



## WACOSS eNews - 17th August 2016

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### General WACOSS News

## WACOSS 2017-18 Pre Budget Submission Consultations and DropIN Space

WACOSS would like to thank all those who have attended the consultations held for our 2017-18 Pre-Budget Submission over recent weeks. The advice received within these forums is invaluable to ensuring the sector's most pressing and emergent issues are presented to Government as priorities, and WACOSS is extremely appreciative of your valuable contributions thus far.

Summaries of the four sector-based consultations held will be available for viewing and comment on the WACOSS Pre-Budget Submission [DropIN Space](#). Here you will be able to read the conversation amongst the sector so far, and provide any further comments, suggestions, proposals or case studies you may have that can better inform this year's Submission, and the community sector's 2017 Election Policy Platform. Visit the Space over the coming week to join the conversation.

Our last [Pre-Budget Submission](#) can be found here.

Please contact Demelza [Demelza@wacoss.org.au](mailto:Demelza@wacoss.org.au) or call **9420 7222** if you have any questions.

## COSS Submissions on Data Availability and Linkage

The Productivity Commission recently invited academics, government agencies, private entities with large data holdings (including in finance and social media), organisations interested in data access and members of the community to contribute to its new public inquiry on Data Availability and Use.

The State COSSes and ACOSS have provided a joint Submission to this inquiry, which can now be accessed and read [here](#).

The Productivity Commission will release a draft report later this year, with a final report to be delivered to Government in March 2017. Further information is available through [the inquiry's web page](#).

WACOSS have also provided an independent Submission to the State on the WA Data Linkage Review - [Click here](#) to read this Submission.

## Competition Policy

We have also contributed to the ACOSS submission to the [Productivity Commission Inquiry into Human Services](#)

This is clearly an emerging issue for the sector, with clear signals from the Federal Treasurer that they are looking to extend competition in human services as a cost-cutting measure.

We are concerned that further marketisation of community services may lead to reductions in service quality, cherry-picking of profitable clients and the 'churn and burn' of more difficult ones by for-profit providers, as we have already seen in some service areas (eg. job services).

View the [ACOSS Submission](#) here.

This is the first stage of a longer inquiry. We await the release of a draft report from the Productivity Commission in September and will then be looking to hold a roundtable to discuss our response.

If you are interested in taking part please email [Demelza@wacoss.org.au](mailto:Demelza@wacoss.org.au)

## WACOSS Members – AGM Eligibility

While formal notification to members hasn't been issued at this point, it's worthwhile reminding WACOSS members that to be eligible to vote at the AGM or to nominate for any Board Member vacancies, you or your organisation will need to have paid your 2016-17 membership fees by **Friday, 16th September 2016**.

We encourage everyone including potential new members to renew their membership and pay

the applicable fees by **16th September**.

For Membership information and benefits please [click here](#):

For any enquiries regarding membership please contact **Candelle Nestor** or **Monika Fitzpatrick** on **94207222**

## New Associations Act Support from WACOSS

The new Associations Incorporation Act (2015) came into effect on 1 July 2016 and WACOSS is providing a range of support to complement the [Department of Commerce resources](#).

WACOSS additional support includes:

- The '[Testing Your Associations Knowledge](#)' quiz on DropIN
- An online site, located on DropIN, with all of the resources referred to throughout the quiz in one place – Free
- Board briefings – Fee for service
- Quick scan constitution consultancy services – Fee for Service
- Comprehensive constitutional review and update consultancy services – Fee for Service

For quotes or more information on Fee for Service support, please email [training@wacoss.org.au](mailto:training@wacoss.org.au).

The WACOSS free support is provided through a Fostering Partnerships grant from the Department of Finance.

## Early Years Network Newsletter

The team are really excited to have the opportunity to share the first edition of the Early Years Networks [Newsletter](#).

The Connecting Early Years Networks Project is a two-year pilot project developed by WACOSS and funded by Lotterywest and the Woodside Child Development Fund. This project aims to support early years networks to become or remain **sustainable** and **achieve their full potential**. We provide support that is **realistic, practical and builds capacity**.

There are some exciting customised workshops coming up for early years networks. Each course has been designed with early years networks in mind and are contextualised to their work in the community. Some of the upcoming workshops for early years networks in WA. are:

- [Engaging Dads in your Early Years Networks](#) - Webinar -13 Sept.
- [Creating Partnerships with Parents to Build your Early Years Network](#) - Perth 20 Sept, Collie 27 Sept

- [Writing Winning Grants](#) - 6 Oct
- [Early Years Networks Have Talent](#) - 2 Nov

## New Training Calendar - Now Available

We are very excited to share with you the new WACOSS Training and Events Calendar covering the second half of 2016.

New highlights include:

- individual modules from the Diploma of Leadership and Management which can now be taken as separate units (either with or without accreditation);
- consultations for preparation of the WACOSS Pre-Budget Submission;
- training in employment of overseas workers and interns as well as plenty of other new courses.

To view the new Training and Events Calendar online, [click here](#).

## WACOSS Customised Training

Did you know we can deliver any of our courses in your workplace?

WACOSS customised training enables your organisation to train multiple staff at one time. All our workshops can be delivered in your workplace making it a very cost effective way to upskill your staff, board members or volunteers. Choose courses from our extensive catalogue and request a quote by contacting [training@wacoss.org.au](mailto:training@wacoss.org.au).

To view our catalogue online [click here](#), or call **08 9420 7222** to discuss.

## New and Improved Online Emergency Relief Directory

Major changes in Emergency Relief funding have made it more challenging for ER agencies and the wider community to know what support is available and where they can go to get it.

Thanks to Lotterywest, WACOSS launched the State's first interactive online directory of services on **April 6th 2016**. This directory is for use by the sector, and was requested by the State Emergency Relief Committee as a means to address the ongoing challenge many organisations have of keeping up-to-date information on other agencies and their resources to support service referrals. The Directory will be integrated with the [DropIN](#) platform, meaning that agencies will not need to create a new log in account for yet another new system, and will allow agencies to update their service information in real time.

For more information, or to put your agency on the invite list, please contact **Bernie Fisher** at [bernie@wacoss.org.au](mailto:bernie@wacoss.org.au) or by calling **9420 7222**

[Click here](#) to read more.

## **Volunteers are being sought to assist with the WACOSS ER Connect, Emergency Relief & Financial Support Directory**

WACOSS has opportunities for 3 volunteer positions – 6 hours minimum a week (flexible arrangements available)

The positions will help the successful candidates to develop a wide variety of skills across a range of disciplines including networking, prospecting, sales, presentation skills, communications as well as customer relationship management.

The positions will also provide familiarisation with the social service sector as a whole.

Interested? [Click here](#) for further information or contact Gustavo at :[gustavo@wacoss.org.au](mailto:gustavo@wacoss.org.au)

## **ASeTTS Keys to Diversity Training Programs**

People working with migrants and refugees now have access to two new online resources to help them better understand their clients, and better meet their clients' needs.

*Unlocking Cultural Diversity* is a six-part program that uses personal reflection, family history and migrant stories to prepare staff and volunteers to work in a culturally aware and culturally secure way with people of any cultural background.

*Working Effectively with People from a Refugee Background* is a four-part program that uses powerful refugee testimony and a range of engaging exercises to prepare staff and volunteers to better understand the backgrounds and special needs of refugee clients.

The resources have been trialled by four regional and nine metropolitan organisations and feedback has been very positive. ASeTTS engaged Fortis Consulting to develop and deliver this online project working closely with the Office of Multicultural Interests, WACOSS and a Reference Group representing a wide cross-section of community and Government organisations.

Try the courses for yourself at [www.keystodiversity.com.au](http://www.keystodiversity.com.au). For further information contact [executive@asetts.org.au](mailto:executive@asetts.org.au).

## **WACOSS Training, Workshops and Seminars**

- [Foundations in Governance: Module 2 - Strategic Planning](#) - Wed 24th Aug
- [Developing Culturally Appropriate Policies and Procedures for an Aboriginal Workforce](#) - Wed 31st Aug
- [Employing Overseas Workers and Interns](#) - Wed 7th Sep

- [DropIN 101 WEBINAR](#) - Tue 13th Sep
- [Dealing with Conflict and Difficult Situations in the Workplace](#) - Wed 14th Sep
- [Effectively Engaging with your Stakeholders](#) - Thu 15th

For the full list of WACOSS Training, Workshops and Seminars, [click here](#).

[Subscribe](#) to our events alert and keep informed on the latest events and workshops.

## Sector News

### **ACOSS Seeking Director of Business Development, Stakeholder Engagement and Operations**

ACOSS are seeking an experienced professional with strong stakeholder engagement, business development and operations capabilities to join their executive team. In this exciting role you will work directly with the CEO and Board to lead in building the financial sustainability and operational excellence to underpin our public policy leadership.

The ideal candidate will have initiative, demonstrated leadership and management skills, the capacity to work autonomously and established values-based business acumen. Managing a small staff team, you will also have the role of managing day-to-day operations.

[Visit here](#) for more information. Applications close **31st August, 2016**.

### **Perth Indigenous Giving and Volunteering Forum – Tuesday August 23rd 2016**

The Department of Social Services, Volunteering WA, Save the Children and Wirrpanda Foundation have partnered to present the *Perth Indigenous Giving and Volunteering Forum*, which will be held on **Tuesday 23rd August, 1-4pm**.

Community organisations interested in broadening their volunteer base, volunteer & philanthropic organisations interested in engaging with Indigenous organisations, and Indigenous organisations seeking support for their own volunteer base are encouraged to attend.

For full details and to register, [click here](#).

### **EOI Open for YACWA Aboriginal Youth Services Investment Reform Advisory Group**

The Youth Affairs Council of WA are calling for expressions of interest for Aboriginal young people to sit on an advisory group that will inform the roll out of the Aboriginal Youth Services

Investment Reform.

YACWA are looking for eight Aboriginal young people (aged 16-24), including at least one from each of the following regions:

- Mid-West (Geraldton and/or Mullewa)
- Perth's North (Mirrabooka, Balga, Koondoola, Girrawheen, Westminster)
- Perth's South East (Armadale, Gosnells, Cannington, Victoria Park and Belmont)
- Fremantle, Beaconsfield and surrounding suburbs in the South West Metropolitan Corridor

*Note: you don't have to be from one of these regions to apply.*

This group will have a representative sitting on the Implementation Leadership Group (ILG) and so will have a direct link to the body that is guiding the strategic roll-out of the Reforms.

YACWA will also support young people to engage with their local Regional Managers Forums.

[Click here](#) to access the EOI document and for further information, [click here](#).

## Launching the Nous Community Partnership Scheme

Nous Group is a leading Australian owned management consulting firm with over 200 staff across Australia and the UK. Our core reason for being is to have a positive influence on society. To that end, we actively contribute to the work of charitable and community organisations through our Community Contribution Fund (CCF). Through the CCF, Nous partners with not-for-profit organisations to deliver discounted consulting projects that they otherwise could not afford.

Nous are currently seeking submissions for proposals for projects that will **enable disadvantaged and marginalised Australians to participate more fully in their community and society**.

Eligible organisations must be non-government or community-based; be registered with the Australian Charities and not-for-profits Commission (ACNC); and deliver programs and/or services in Australia..

Applications of no more than 10 pages need to follow the structure outlined in the separate [application guidelines](#).

Applications are to be emailed in pdf or Microsoft Word format to [ccf@nousgroup.com.au](mailto:ccf@nousgroup.com.au). For more information visit their [website](#) or get in touch via [email](#).

## HESTA Community Sector Awards

[HESTA](#), the leading industry super fund for health and community services, are partnering with



the [Australian Council of Social Service](#) (ACOSS) in presenting the [HESTA Community Sector Awards](#).

The awards recognise outstanding service provision, advocacy and leadership in improving the lives of people who rely on access to the services of this sector. It is an opportunity to publicly recognise the inspirational work individuals and organisations provide to the broader community, supporting those who need it most. There are three award categories, *Unsung Hero*, *Outstanding Organisation* and *Social Impact*, designed to cover the wide range of professions and skills within Australia's community sector.

[Nominations are now open](#) and will close on **Friday, 19 August 2016**. Winners will be announced at an Awards dinner to be held on Thursday, 17 November in Sydney.

## **CCYP School and Learning Consultations**

The Commissioner for Children and Young People is consulting with around 2,000 students from schools across WA on what helps them to stay in school and barriers they face in learning.

Commissioner Colin Pettit said it was well recognised that a positive experience with education was a major contributor to a person's lifelong health and wellbeing and the consultation was important to ensure children and young people's views are used to help shape education into the future.

"This is the first time WA students from government and non-government schools will be asked on a broad scale what helps them attend school and be positively engaged in learning.

The Commissioner and staff will be travelling around Perth and regional areas in coming months to undertake the consultation.

More information about this consultation is available on the Commissioner's [website](#).

## **COTA - Community Grants - Applications Now Open**

The WA Seniors Week 2016 Community Grants Program is now open. [COTA WA](#), supported by the Department of Local Government and Communities and Lotterywest, invites organisations to apply for funding to help meet the cost of hosting Seniors Week events and activities in Western Australia.

Application packages are available from the COTA WA website [here](#). Applications close **5pm, Friday 19th August 2016**.

## **New Guides to Navigate Rights for NDIS Purchasing**



## Decisions

Consumer protection agencies around Australia have recently released three new guides that provide key information about consumer rights and trader obligations under the Australian Consumer Law.

The guides are specifically designed to help consumers when buying goods and services under the The National Disability Insurance Scheme (NDIS), and have been developed to also inform providers of goods and services, community organisations, carers and support networks of traders' obligations under the law.

The following resources are available:

- Your Consumer Rights – A guide for consumers with disability
- Easy English Guide – Your rights when you buy something (designed for people who have difficulty reading and understanding written information)
- A Guide to Competition and Consumer Law – For businesses selling to and supplying consumers with disability (guidance for suppliers to consumers with disability, outlining their role and obligations under Australia's competition and consumer laws)
- Factsheet – Including a snapshot on legal rights

These guides are available for free from the [Department of Commerce Website](#). Limited hard copies are also available to order - Please call **1300 30 40 54** or email [consumer@commerce.wa.gov.au](mailto:consumer@commerce.wa.gov.au)

## ISA Fundraising Campaign

Incest Survivors' Association Inc (ISA) is aiming to raise funds to assist with capacity building of their organisation in order to provide more support to those who have been impacted by childhood sexual abuse.

For further information use this link to ISA's 'go fund me' page: <https://www.gofundme.com/2hkvrn8>

## PICYS Short Film - 'Transgender'

Over the past decade or more PICYS has journeyed with many young people through their exploration and identification the areas of LGBTQI. PICYS seeks to celebrate each individual person and their life, and the positive relationships people share. During 2015 PICYS has facilitated and supported some young people who are engaged with PICYS to follow their interest and explore community understanding of their gender transition. This exploration has been captured in a short film titled 'Transgender'.

The film is entirely scripted, filmed and produced by young people, it's the work of the young people involved, it has not been controlled or edited by anyone other than the young people

involved and supported by a 19 year old young person who is employed by PICYS and is developing her own film and music career. [Click here to view the film](#) and other PICYS resources.

## Not-For-Profit People Conference 2016

[Not-For-Profit People](#), an initiative of [EthicalJobs](#), is giving away a free conference registration valued at over \$600 to attend their fourth annual Conference on **21 and 22 November** at the Melbourne Convention Centre. This offer is available to WACOSS members only.

Enter the draw today and you could join 500 NFP professionals across management, human resources and volunteer management to share ideas and best practices on how to attract, train and retain the best people for the NFP sector.

You'll hear from 30 inspirational speakers including some of Australia's leading thinkers from the not-for-profit sector, business, government and academia, including:

- **Dr Helen Szoke**, Chief Executive Oxfam Australia
- **David Arkell**, **Leader** Human Resources, GE Australia, NZ and PNG
- **Katrina Porteus**, Chief Operating Officer, Climate Council

Don't miss your chance to attend this unique event – [Click](#) here to enter the draw today.

The winner will be drawn on **25th August 2016** and notified shortly after.

## Australian Housing and Urban Research Institute

Join AHURI at the iconic Adelaide Oval on **Wednesday 19 October 2016** for our next national one-day conference *The Future of Housing Assistance*.

With the election of a new Federal Government and national funding agreements up for renewal, now is the right time to debate, discuss and consider the future of housing assistance in Australia.

We would love to see your organisation represented at the conference. If you would like to register a number of staff to attend this conference, there is a special discount of 10% for groups of 3 or more. For full details visit the [AHURI website](#).

## Brain Injury Awareness Week 2016

This year for [Brain Injury Awareness Week](#) (August 15-21) Headwest hopes to get us thinking and talking about brain injury.

It is estimated that 1 in 12 West Australian's are living with some form of brain injury.....many of whom are completely unaware of it. Brain injury is very common and can be the result from

a traumatic brain injury such as a fall or assault or non-traumatic injury such as stroke, infection, substance abuse, tumour, poisoning or near drowning. A brain injury has the power to change a person's life, affect relationships and disrupt education and employment prospects.

If you, or someone that you know, is struggling to adjust to life after a brain injury it is important to know that the correct therapies and support can help you make sense of your challenges and implement new strategies and coping skills to move beyond the injury.

Headwest has many resources, information and contacts with regard to brain injury - if you would like to know more please call on (08) 9330 6370 or email at [information@headwest.asn.au](mailto:information@headwest.asn.au). Download a flyer for this event [here](#).

## **ANU eMHPrac Survey**

The Australian National University's eMHPrac (e-Mental Health in Practice) team is part of an Australian Government funded initiative to develop and provide e-mental health training and support to allied health service providers, primary care nurses and peer support workers. eMHPrac is currently running their third annual survey to find out what you currently think about using online mental health services in your work.

[Click here](#) to read more or participate. The survey closes on **30 August 2016**. Please contact [emhprac@anu.edu.au](mailto:emhprac@anu.edu.au) should you have any queries.

## **Office Space Available at City West Lotteries House**

City West Lotteries House (CWLH) invites expressions of interest from Not-For-Profit organisations and Local Government for affordable office spaces, centrally located at 2 Delhi St, West Perth.

Available ground floor office spaces include:

- Office 13 35.1 m  
Office 15 30.2 m  
Office 16 17.0 m

For further information, please contact the Property Manager on 9420 7200 or email [propertymanager.cwlh@westnet.com.au](mailto:propertymanager.cwlh@westnet.com.au)

## **Office Space Available in Midland**

The Department of Education are offering units in Midland rent-free to selected not-for-profit organisations. Criteria for selection includes, but is not limited to, services for children, teens, families or communities in the Midland school catchment area, or organisations supporting

education, welfare, health, young parents, and financial or relationship counselling.

Please contact **Peter Petkov** on **9264 4210** with expressions of interest.

## Sector Events

### **SPSW - Supervising Staff: Skills for Quality Practice - Tuesday August 23rd 2016**

[Society of Professional Social Workers](#) (SPSW) is again presenting its highly successful 2 day workshop on supervision presented by Dr. Barbara Meddin. This workshop is aimed at assisting supervisors and those who aspire to be supervisors to develop the skills and knowledge required to supervise workers. It will address both supervising staff who are open to supervision and learning and those whose behaviours are impacting on their participation in the team or where their performance is poor or substandard.

For full details [click here](#), or download the registration form [here](#).

### **Nyoongar Wellbeing and Sports City to Surf Team - 28th August 2016**

Nyoongar Wellbeing and Sports (NWS) invite Aboriginal runners and walkers to join them in the NWS City to Surf Team.

For full details, view the flyer [here](#), or contact Jarred Franey at [jarredfraney@nyoongarsports.com.au](mailto:jarredfraney@nyoongarsports.com.au) or on **08 9272 3189**.

BCEC Lunchbox Session "Gender Equity Insights 2016: Inside Australia's Gender Pay Gap" - Tuesday August 30th 2016

The Bankwest Curtin Economics Centre, together with the Curtin Business School, invites you to attend a Lunchbox Seminar as part of Research and Innovation Week 2016 on **30 August**. Professor Alan Duncan will present new findings from a report *Gender Equity Insights 2016: Inside Australia's Gender Pay Gap*.

For full details and to register, [click here](#).

### **International Humanitarian Action Training (IHAT) Course - September 7th - 9th 2016**

The Australian Red Cross International Humanitarian Action Training (IHAT) is an inspiring, practical, and informative three-day course that will give you a solid grounding in issues of humanitarian assistance and help you understand what it takes to be an effective and resilient

aid worker. . [Click](#) here to register!

## **Community Resource Centre Network Video Conferencing - September 1st 2016**

Community Resource Centres have the ability to provide video conferencing services and are working very collaboratively with a number of Perth based NFPs to ensure that regional communities can benefit from the services they offer.

The event will show the benefits of video conferencing and provide an example on how a number of Perth based NFPs are using video conferencing in innovative ways.

To register for this event which is being held on **1 September** from **1 – 2.30pm** via video conference [click here](#).

## **CCYP Child Safe Organisations WA Seminars - August & September 2016**

Additional seminars have been announced by the Commissioner for Children and Young People for the [Child Safe Organisations WA program](#).

These free, all-day seminars are designed for leaders, managers and staff of organisations that provide activities and services for children and young people. Participants will be provided with information, resources and opportunities to reflect on the key considerations in developing and maintaining an organisation culture that is child-focused, respectful and accountable.

A Seminar is being held at **Kalgoorlie - Tuesday 13 September**. To book [click here](#).

## **NDS "Individual Safeguarding and Complaints" Metro and Regional Forums - August & September 2016**

NDS WA, in partnership with disability service organisations and with support from the Disability Services Commission and the Health and Disability Services Complaints Office (HaDSCO), has developed a forum to deliver practical resources and information on safeguarding vulnerable people and complaints management and handling.

This free one-day interactive forum will be held in metro and regional locations to provide you with an opportunity to deepen your knowledge around individual safeguarding and best practice in complaints-handling, management and resolution.

Presenters Merissa Van Der Linden and Jenny Gleeson from NDS WA will facilitate collaboration and discussion between sector representatives, people with disability, family

members and advocates, concluding with a panel discussion.

[Click here](#) for full details.

## Zonta House 'Positive Pathways' Education Workshops

[Zonta House](#) have released their calendar of workshops for Semester Two, designed for women that have endured a family/domestic violence, homelessness, or mental health crisis and wish to take the next step towards emotional resilience and independence.

Coming up on the program, a monthly **Women's Wellness** workshop is being held on **Tuesdays 23rd August - 8th December**. This workshop emphasis the importance of a health body and mind to enable positive life changes. The full Semester Two calendar of workshops can be viewed [here](#).

**Attendees must be referred** to this free service by [completing this form](#) and returning it to [admin@positivepathways.org.au](mailto:admin@positivepathways.org.au). Please contact Dorte Dyrbye with any queries on **08 6189 2953**.

## Relationships Australia - Professional and Workplace Training

- [Enhancing Self-Esteem in Adolescents](#) – 23 Aug
- [Parenting Between Cultures](#) – 13 Sept
- [Marital & Relationship First Responder](#) – 21 Sept
- [Introduction to being a Supervisor](#) – 22 & 23 Sept

For more information on our Professional training go to [Professional Development](#)

## Anglicare WA Training

Anglicare WA draws on over 30 years' experience as a leading service provider to develop and deliver quality training and professional development. They are committed to workforce and sector development delivering the latest research and best practice and sharing our expertise and experience. Anglicare WA can also [partner with your organisation](#) to develop and customise training solutions.

Upcoming training and special events include:

- [Working with Children Whose Parents Have Separated](#) - 19 Aug
- [Children and Domestic Violence](#) - 1 Sept
- [Worker Safety for Home Visits](#) - 6 Sept
- [Youth Mental Health First Aid](#) - 14 - 15 Sept

Please [click here](#) for more details on the full range of training services, or download a [registration form](#) here.

## **Community Sector Jobs Board**

The following positions are currently advertised on the WACOSS/ANSON Community Jobs Board. [Click here](#) to view the vacancies in full.

- [St. Barts – Policy & Compliance Coordinator](#) – Part time
- [St. Barts – Manager, Mental Health Support Services](#) – Full time
- [UnitingCare West – Live-In Respite Carers \(Pool\)](#) – Casual
- [Wanslea – Social Worker/Case Worker \(Out of Home Care\)](#) – Full time
- [UnitingCare West – Program Facilitator \(Multiple Roles/Locations\)](#) – Contract
- [Community First – Community Support Workers](#) – Casual
- [Community First – Mental Health Recovery Worker \(Mandurah\)](#) – Fixed Term Contract Position

**If you would like to advertise your vacancies on the WACOSS/ANSON Community Jobs page please contact Soby Dutta at ANSON at [sdutta@anson.com.au](mailto:sdutta@anson.com.au)**

[Subscribe me to this list.](#)



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