



## WACOSS eNews - 22nd June 2016

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### General WACOSS News

## Save the Dates - WACOSS 2016 Pre Budget Submission Consultations

Each year the Council submits a Pre-Budget Submission to the State Government. It highlights priority areas for service funding for the next State Budget on behalf of the community services sector. It's one of our most effective tools for influencing our State Government's decision making.

It provides a high level analysis of the key priorities of the community services sector, which we are seeking to have addressed by the WA Government through the State Budget.

Our last [Pre-Budget Submission](#) can be found here.

This year things are a little different – because 2017 is a State Election year.

This means that the most likely source of commitments to funding new initiatives will be the election promises delivered by the incoming government.

Our submission will provide advice to government agencies and seek to influence their decision making as usual, but our 2016 PBS Consultations will also form the basis for building the community sector's 2017 Election Policy Platform.

We are planning to hold a number of issue-based consultation forums – face-to-face workshops in the mornings and webinars for regional services in the afternoons.

Please save these dates.

**22 July - Children, young people and families**

**28 July - Sector sustainability and regional services** (in partnership with [Community Employers WA](#))

**3 August - Financial resilience** (in partnership with the [Community Relief and Resilience Network](#))

**10 August - Housing & homelessness** (in partnership with [Shelter WA](#))

We will keep you updated on times and venues and any other consultations.

Please contact Demelza [Demelza@wacoss.org.au](mailto:Demelza@wacoss.org.au) or call **9420 7222** if you have any questions.

## **WACOSS Customised Training**

Did you know we can deliver any of our courses in your workplace?

WACOSS customised training enables your organisation to train multiple staff at one time. All our workshops can be delivered in your workplace making it a very cost effective way to upskill your staff, board members or volunteers. Choose courses from our extensive catalogue and request a quote by contacting [training@wacoss.org.au](mailto:training@wacoss.org.au).

To view our catalogue online [click here](#), or call **08 9420 7222** to discuss.

## **New and Improved Online Emergency Relief Directory**

Major changes in Emergency Relief funding have made it more challenging for ER agencies and the wider community to know what support is available and where they can go to get it. Thanks to Lotterywest, WACOSS launched the State's first interactive online directory of services on **April 6th 2016**. Unlike the recently released mobile directory Ask Izzy, this directory is for use by the sector, and was requested by the State Emergency Relief Committee as a means to address the ongoing challenge many organisations have of keeping up-to-date information on other agencies and their resources to support service referrals. The Directory will be integrated with the [DropIN](#) platform, meaning that agencies will not need to create a new log in account for yet another new system, and will allow agencies to update their service information in real time.

For more information, or to put your agency on the invite list, please contact **Bernie**

Fisher at [bernie@wacoss.org.au](mailto:bernie@wacoss.org.au) or by calling 9420 7222

[Click here](#) to read more.

## ASeTTS Keys to Diversity Training Programs

People working with migrants and refugees now have access to two new online resources to help them better understand their clients, and better meet their clients' needs.

*Unlocking Cultural Diversity* is a six-part program that uses personal reflection, family history and migrant stories to prepare staff and volunteers to work in a culturally aware and culturally secure way with people of any cultural background.

*Working Effectively with People from a Refugee Background* is a four-part program that uses powerful refugee testimony and a range of engaging exercises to prepare staff and volunteers to better understand the backgrounds and special needs of refugee clients.

The resources have been trialled by four regional and nine metropolitan organisations and feedback has been very positive. ASeTTS engaged Fortis Consulting to develop and deliver this online project working closely with the Office of Multicultural Interests, WACOSS and a Reference Group representing a wide cross-section of community and Government organisations.

Try the courses for yourself at [www.keystodiversity.com.au](http://www.keystodiversity.com.au)

For further information contact Michael Jones at [Michael.jones@asetts.org.au](mailto:Michael.jones@asetts.org.au)

## WACOSS Training, Workshops and Seminars

- [DropIN 101- WEBINAR](#) - Wed 22nd Jun
- [Beyond Emergency Relief](#) - Wed 6th Jul
- [Deliver Customer Excellence through Effective Performance \(skill set 3\)](#) - Wed 13th July and Wed 10th Aug
- [DropIN 101 - WEBINAR](#) - Wed 13th Jul
- [Collaboration for Sustainability: Mergers, Acquisitions and Everything in Between](#) - Wed 20th Jul
- [How to be a Super Supervisor](#) - Thu 21st Jul
- [Foundations in Governance: Module 1 - Legal Oversight and Compliance](#) - Thu 21st Jul
- [Using Stories to Measure Outcomes: Most Significant Change](#) - Wed 27th Jul
- [Essentials of Employment Law](#) - Wed 3rd Aug

[Subscribe](#) to our events alert and keep informed on the latest events and workshops.

## Sector News

## HESTA Community Sector Awards

[HESTA](#), the leading industry super fund for health and community services, are partnering with the [Australian Council of Social Service](#) (ACOSS) in presenting the [HESTA Community Sector Awards](#).

The awards recognise outstanding service provision, advocacy and leadership in improving the lives of people who rely on access to the services of this sector. It is an opportunity to publicly recognise the inspirational work individuals and organisations provide to the broader community, supporting those who need it most. There are three award categories, *Unsung Hero*, *Outstanding Organisation* and *Social Impact*, designed to cover the wide range of professions and skills within Australia's community sector.

[Nominations are now open](#) and will close on **Friday, 19 August 2016**. Winners will be announced at an Awards dinner to be held on Thursday, 17 November in Sydney.

## National 'Vote Home' Campaign to End Homelessness

National peak bodies Homelessness Australia, National Shelter, Community Housing Industry Association and ACOSS have joined in launching the 'Vote Home' campaign, which issues a coherent national strategy to deliver more affordable housing and end homelessness.

The campaign outlines five key reforms across taxation, income security, social housing, and homelessness systems, proposing them as priorities in the lead up to the Federal Election.

Each week approaching the election there will be mainstream and social media activity, events, images to share and a number of Change.org petitions, the first of which can be found [here](#). Follow the campaign [here](#) to access updates and material to distribute via your own networks, and join in building a movement of Australians declaring their vote this election as a Vote Home.

A copy of the WACOSS media release in support of the 'Vote Home' campaign can be viewed [here](#). To read the WACOSS media release addressing the cuts to the National Partnership Agreement on Homelessness (NPAH) revealed in the latest Federal Budget, please [click here](#).

## Safety First in Family Law

A national alliance of over 90 organizations have called on the leaders of all major political parties to back a new five step plan to put safety first in the family law system this federal election.

They argue the five steps to fix family law are:

- Develop specialist pathway for domestic violence cases in family courts.

- Reduce trauma and support those who are most at risk of future violence and death.
- Intervene early and provide effective legal help for the most disadvantaged.
- Support women and children to financially recover from domestic violence.
- Strengthen the understanding of all law professionals on domestic violence and trauma.

To find out more, visit Women's Legal Services Australia at [www.safetyinfamilylaw.org.au/the-solutions/](http://www.safetyinfamilylaw.org.au/the-solutions/)

## Assisted Rental Pathways Pilot - Invitation Open

An invitation to apply for a grant to work with the Housing Authority, to deliver an Assisted Rental Pathways Pilot, is now open, and can be accessed at [www.housing.wa.gov.au/SHIPPIlot](http://www.housing.wa.gov.au/SHIPPIlot). Applications close on **Thursday 28th July at 2.30pm**.

The pilot aims to deliver up to 200 private rentals, and provide individualised assistance for eligible applicants on the Social Housing Waitlist and existing Social Housing Tenants, with short-term needs for housing assistance due to constrained finances and household circumstances.

Applicants are encouraged to [register their details online](#) to receive any further updates on the grant application process.

## Royal Commission Multicultural Forum in Perth

The Royal Commission into Institutional Responses to Child Sexual Abuse will host a multicultural forum for people from culturally and linguistically diverse backgrounds in Perth on **Wednesday 20 July**. The forum aims to inform culturally and linguistically diverse communities about the work of the Royal Commission, what has been learnt so far, and listen to ideas on how we can ensure a safer future for children.

Commissioner Helen Milroy will provide an overview of the Royal Commission's work and will invite questions and comments. Questions and comments for the Commissioner can be submitted beforehand when you RSVP and Royal Commission staff will be on hand on the day to support people who wish to contribute.

The Royal Commission will make recommendations on how to improve laws, policies and practices in Australia to provide a safer future for children. Ideas raised at the forum will contribute to the Royal Commission's final recommendations.

- **Date: Wednesday, 20th July, 2016**
- **Time: 5.30pm for a 6pm start, finishing at 8pm**
- **Location: The State Library Theatre, The State Library of Western Australia, Perth Cultural Centre, 25 Francis Street, Perth WA 6000**

Light refreshments will be available. **RSVP by July 11th, 2016,**

to [stakeholders@childabuseroyalcommission.gov.au](mailto:stakeholders@childabuseroyalcommission.gov.au), noting "Perth Forum", any questions or issues you would like raised on the day, and any participation or access needs. A flyer for this event can be [viewed here](#).

## **Productivity Commission Inquiry into Human Services**

The Commission is undertaking a public inquiry into the increased application of competition, contestability and informed user choice to the provision of human services. The Commission has released an issues paper that identifies a range of matters about which information and comment are being sought.

Submissions on the issues paper are due by **25 July 2016**. Visit [The Commission's website](#) to view the paper, and participate by making a submission. Inquiries can be directed to [humanservices@pc.gov.au](mailto:humanservices@pc.gov.au).

## **Consumer Protection Campaign Against Property Investment Seminars**

Consumer Protection WA is leading a national campaign against organisers against spruikers running "get-rich-quick" seminars.

The seminars in question will often teach how to set up rent-to-buy housing deals which offer people who do not have a home deposit the option of purchasing a home after paying above-market rent for a set period of time. Such rent-to-buy schemes have come under criticism from consumer advocates for leaving vulnerable people exposed.

[Click here](#) to read more from Consumer Protection WA on this issue.

## **ACNC Advice for Charities on Election Advocacy and Campaigning**

The ACNC have recently published advice for charitable organisations engaging in public advocacy concerning how they should and shouldn't engage in election campaigning.

Charities need to be cautious they do not cross the line between legitimately advocating for a cause or outcome in keeping with their mission, and any activities promoting or opposing a particular political party or candidate.

If you are likely to be engaged in advocacy during an election campaign period you need to be very clear about where that line is. Find out more at: [www.acnc.gov.au/ACNC/Reg/Charities\\_elections\\_and\\_advocacy.aspx](http://www.acnc.gov.au/ACNC/Reg/Charities_elections_and_advocacy.aspx)

## 2016 Federal Election Youth Survey - Now Open

[Youth Action](#) and the [Australian Research Alliance for Children and Youth](#) have launched a national survey for Australian young people to show decision makers that young people's issues must be addressed in the upcoming Federal Election. It is urged that organisations take the time to sit with young people aged 12-25 within their service and assist them in completing the online survey so that they can be represented.

[Take the survey now](#), or use this link to distribute the survey amongst your networks: <https://www.surveymonkey.com/r/YPelectionsurvey3>

## Productivity Commission Inquiry into Data Availability and Use

The Productivity Commission has invited academics, government agencies, private entities with large data holdings (including in finance and social media), organisations interested in data access and members of the community to contribute to its new public inquiry on Data Availability and Use.

An [issues paper](#) provides initial perspectives on areas of interest to the inquiry. It contains and outlines:

- the scope of the inquiry
- the Commission's procedures
- matters about which the Commission is seeking comment and information
- how to make a submission

Participants should not feel that they are restricted to comment only on matters raised in the issues paper. The Commission wishes to receive information and comment on issues which participants consider relevant to the inquiry's terms of reference.

Please email advice or submissions to this Inquiry via: [www.pc.gov.au/inquiries/current/data-access](http://www.pc.gov.au/inquiries/current/data-access). Submissions are due **29 July 2016**.

The Productivity Commission will release a draft report later this year, with a final report to be delivered to Government in **March 2017**. Further information is available through [the inquiry's web page](#).

## WA Social Worker of the Year Awards - Winners Announced

The seventh annual WA Social Worker of the Year Awards held in May celebrated the social work profession and the individuals who make it unique.

As an Award partner, the [Australian Association of Social Workers](#) is proud to announce the winners, including Social Worker of the Year, Stephan Lund. For full information about finalists and category winners please go to [www.wasocialworkeroftheyearawards.com.au/](http://www.wasocialworkeroftheyearawards.com.au/)

## Fairground Youth Sector Conference - Registrations Closing Soon

[The program for YACWA's 2016 Fairground Youth Sector Conference](#) has been released, featuring an international keynote speaker, a national keynote, three panel discussions and a range of carefully selected workshop sessions that reflect the key issues facing young people and the youth sector.

Registrations for the Fairground 2016 are now open. [Click here to register now.](#)

You can also start contributing to the conference discussion via twitter, using the conference hashtag: #fairground2016

## aes16 International Evaluation Conference - Assistance for Regional Not-For-Profits

Lotterywest is supporting up to 25 staff or board members of regional Western Australian not-for-profit organisations to attend the [Australian Evaluation Society's aes16 International Evaluation Conference](#). The conference will be held in Perth at the Grand Hyatt from **19 to 21 September 2016**.

Successful applicants will be provided a subsidy amount of assistance for registrations, travel, and accommodation.

Applications will be assessed on the selection criteria and need, with priority given to applicants from agencies located in remote and rural areas, and smaller organisations.

Applications close **15 July 2016**. All applicants will be notified no later than 1 August 2016. For further information, or to apply, [click here](#).

AES is also offering conference support grants for emerging Indigenous evaluators. [Click here](#) to read more.

## ACOSS Disaster Resilience Benchmarking Tool

ACOSS have released a disaster resilience benchmarking tool to help organisations prepare for the impacts of an extreme weather event. The [Resilient Community Organisations](#) toolkit supports community organisations to assess their preparedness and build resilience to disasters and emergencies.

As community service organisations are often the first port of call for many people affected by

disaster, it is crucial that the organisations themselves are prepared, and able to support and protect people most at risk. [Click here](#) to read more in an opinion piece on long term effects of extreme weather events from ACOSS CEO, Cassandra Goldie.

## **New CCYP Child Safe Organisations WA Resources Now Available**

The Commissioner for Children and Young People Colin Pettit has launched his Child Safe Organisations WA program, an initiative that aims to establish a state-wide focus on keeping children safe when they are in the care of government and community-based organisations.

[Click here](#) to read the full article, or visit the new [CCYP website](#) to access all Child Safe Organisations WA resources.

## **SWMPF Resources to Promote Inter-Agency Collaboration**

[The South West Metropolitan Partnership Forum](#) (SWMPF) has recently produced two resources to support the work of inter-agency groups in the region. These are a *Directory of Inter-Agency Groups* operating in Cockburn, Fremantle and Melville, and *10 Building Blocks for Effective Collaboration*.

These resources are available from the SWMPF at <http://www.swmpf.org.au/swmpf-projects/coordination-of-wrap-around-services/>

## **Foundation Housing - Partnership Opportunity for Social Initiative**

Foundation Housing is seeking a partner to activate its fully renovated and equipped kitchen at its lodging house on Hampton Road, Fremantle. This is an outstanding opportunity for a not for profit or social enterprise organisation needing a commercial kitchen for its fundraising or social inclusion projects.

For enquiries please contact Tom Tolchard on **0415 078 607** or email [tom@foundationhousing.org.au](mailto:tom@foundationhousing.org.au). Download a flyer [here](#), or [click here](#) to read more.

## **act. - Changing Banking for Good**

[act.](#) is a unique banking service providing choice and control to its customers, allowing them to decide when and where the profit generated from their banking is spent. A unique blend of banking and crowdfunding, act. is a division of Community Sector Banking, and provides customers an opportunity to bank in line with their values.

act. offer a new 'Staff Home Loan Bundle' exclusively to employees of not-for-profit

organisations. To read more about act. and offers such as this, please [click here](#).

## Office Space Available in Midland

The Department of Education are offering two separate units in Midland rent-free to selected not-for-profit organisations. Criteria for selection includes, but is not limited to, services for children, teens, families or communities in the Midland school catchment area, or organisations supporting education, welfare, health, young parents, and financial or relationship counselling.

Please contact Peter Petkov on **9264 4210** with expressions of interest.

## Office Space Available at Oasis Lotteries House

Oasis Lotteries House, located in Nedlands, have a vacancy available for rent. The ground floor space is 53.25m<sup>2</sup>, and includes two parking bays. Please direct expressions of interest to Julie Thompson, Building Manager, at [oasisbm@iinet.net.au](mailto:oasisbm@iinet.net.au), or on Mondays only on **9485 8920**.

## Office Space Available at Holyoake

Holyoake currently has space available on the 2nd floor at 75 Canning Hwy. Victoria Park for long term, short term or casual lease to specifically Not For Profit organisations providing services that are compatible with those provided by Holyoake.

The space is 457m sq, is fully partitioned, and can be leased as a single or shared tenancy. For full details including options for meeting and board rooms, parking, furniture and reception and admin support, please [view the advertisement here](#), or contact Roger Truslove on **9416 4444**.

## Office Space Available at Claisebrook Lotteries House

This first floor space is 18sqm and would suit a small organisation, fitting 2-3 desks. Office furniture currently in the room will also be available for purchase. Claisebrook Lotteries House is a friendly, welcoming, community-minded work environment.

If you are a not for profit organisation looking for space similar to the above, or would like to be added to the wait list and advised of future opportunities, please contact Jane via the [Claisebrook Lotteries House website](#).

## Premises Available at Baptistcare

Up to 1,200 sq. m. ideal office space available in Belgravia Street Belmont, near to city centre on philanthropic terms for up to 3 years. Will require fit-out. Short -term leasing also possible.

Please contact Baptistcare on **9282 8689** or [Katie.scott@baptistcare.com.au](mailto:Katie.scott@baptistcare.com.au) and speak to Katie Scott, Manager Property and Contracts.

## Sector Events

### **Pathways Australia Seminar "So You've Made it to Manager - How to Survive and Thrive" - 5th & 6th July 2016**

Management or supervision is often challenging, but can also be very rewarding. [Pathways Australia](#)'s intensive two day program has been developed to provide community service managers with the skills needed to effectively manage their team members and tasks. Participants depart with a large toolkit of practical tips, hints, techniques and ideas they can use in their workplace the next day.

Topics covered in the seminar include:

- Managing difficult conversations
- Managing yourself
- Managing team motivation
- Managing finances
- Managing the appraisal and feedback process

To book, or for further information, contact Sharon Hill on **1300 212 212** or visit [www.pathwaysaustralia.com.au](http://www.pathwaysaustralia.com.au)

### **"Masculinity in Today's World" Community Forum - 28th June 2016**

This free event is for anyone interested in understanding the role of men in today's changing world, how to nurture boys to fulfil their potential, and how they can contribute to ensuring women's empowerment.

The panel discussion will feature:

- Mr Luke McPharlin: Former Dockers Player, Football coach, pharmacy student.
- Mr Adam Przytula: Director of 'Armed for Life' equipping teenagers for a resilient life.
- Ms Courtney Pelkowitz: Program assistant at the Perth US Asia Centre, with passionate interest in gender equality.
- Mr Hoda Golestani: School psychologist with broad experience working with at risk youth.

The Forum will take place **7.15pm, Tuesday June 28th** at the Baha'í Centre of Learning - Cnr

North Lake Rd/Marmion St, Myaree. Tea and Coffee will be served. Please contact Wendy Wisniewski on [wendywisniewski@gmail.com](mailto:wendywisniewski@gmail.com) or **0438 319 195** to RSVP or for further information.

## **Fortis Consulting Tailored Aged Care Workshops - 29th June 2016**

Fortis Consulting is proud to have been appointed the *WA Partners in Culturally Appropriate Care* contract for 2016 and 2017, and as a result will be holding tailored training workshops for the Aged Care Sector on a monthly basis.

This month's workshop, titled "Introduction to Culture, Communication and Relationships at Work", on **Wed 29th June, 9am - 1pm**, offers key information and knowledge to build skills in delivering services in a culturally diverse workplace. [Click here](#) to view the flyer and enrol. Registrations close **25th June, 2016**.

## **Zonta House 'Positive Pathways' Education Workshops**

[Zonta House](#) are running a program of workshops across May and June, designed for women that have endured a family/domestic violence, homelessness, or mental health crisis and wish to take the next step towards emotional resilience and independence.

Coming up on the program is a workshop titled **What is Trauma?** on **June 28th**, aimed to help attendees understand how trauma may be affecting their lives, and the lives of their family.

**Attendees must be referred** to this free service. Please contact Karen Brittain on **08 6189 2952** or at [karen.brittain@zontahouse.org.au](mailto:karen.brittain@zontahouse.org.au) to learn more. All courses are run out of the Positive Pathways office in Bentley.

## **AASW Workshop - "Failure to Identify Child Sexual Abuse in Institutions: What we can learn from the 'Hear no Evil, See no Evil' Report to the Royal Commission" - 28th July, 2016**

The findings from the Royal Commission into Institutional Responses to Child Sexual Abuse will have an impact on practitioner and agency practices, policies and accountability standards. This Australian Association of Social Workers (AASW) workshop provides an opportunity to start conceptualising, planning and taking action, for the inevitable changes to service delivery when working with children and young people, and creating child safe organisations. [Click here](#) for full details.

## **AAIMHI Bi-Monthly Professional Development Seminars**

The Australian Association for Infant Mental Health West Australian Branch Inc. (AAIMHI WA) run bimonthly professional development seminars with a focus on the importance of the healthy social and emotional development of infants (0 to 3 years) and to build skills across the core areas in Infant Mental Health. The AAIMHI WA Seminar Series is now aligned to specific competencies from the AAIMHI WA Competency Guidelines®, and follow a developmental pathway to build skills progressively across the core areas of knowledge, skills and practice in Infant Mental Health.

Upcoming seminars will be held on **Thursday 21st July**, presented by Dr Susan Nicolson (Infant Parent Mental Health Clinician | Faculty member NBO Australia | Centre for Women's Mental Health), **Thursday 15th September**, presented by Dr Julie Stone (Infant, Child & Perinatal Psychiatrist, Gippsland, Victoria).

For more information visit [www.aaimhi.org](http://www.aaimhi.org)

## **SPSW "Working with Personality Disordered Clients" Northam Workshop - 5th August, 2016**

Society of Professional Social Workers (SPSW) is pleased to announce a regional workshop titled "Working with Personality Disordered Clients - What Makes Them Tick". The workshop, being held in Northam, is designed to inform you about the different types of personality disorders and help you learn strategies that will make it easier and more effective when you are working with clients who have personality disorders.

[View the flyer here](#) for full details, or download a registration form [here](#).

## **Nyoongar Wellbeing and Sports City to Surf Team - 28th August 2016**

Nyoongar Wellbeing and Sports (NWS) invite Aboriginal runners and walkers to join them in the NWS City to Surf Team.

For full details, view the flyer [here](#), or contact Jarred Franey at [jarredfraney@nyoongarsports.com.au](mailto:jarredfraney@nyoongarsports.com.au) or on **08 9272 3189**.

## **Anglicare WA Training**

Anglicare WA draws on over 30 years' experience as a leading service provider to develop and deliver quality training and professional development. They are committed to workforce and sector development delivering the latest research and best practice and sharing our expertise and experience. Anglicare WA can also [partner with your organisation](#) to develop

and customise training solutions.

Upcoming training and special events include:

- [Responding to Challenging Behaviours](#) -21 Jul
- [Elder Abuse](#) - 26 Jul
- [Introduction to Facilitation Skills](#) - 29 Jul
- [Accidental Counsellor](#) - 8 Aug

Please [click here](#) for more details on the full range of training services, or download a [registration form](#) here.

## **Community Sector Jobs Board**

The following positions are currently advertised on the WACOSS/ANSON Community Jobs Board. [Click here](#) to view the vacancies in full.

- [UnitingCare West – Casual Support Workers](#) – Full time/part time and casual
- [Program Coordinator – Kids Camps](#) – Full time
- [Community First – Community Support Workers](#) – Casual
- [Community First – Mental Health Recovery Worker \(Mandurah\)](#) – Fixed Term Contract Position

**If you would like to advertise your vacancies on the WACOSS/ANSON Community Jobs page please contact Soby Dutta at ANSON at [sdutta@anson.com.au](mailto:sdutta@anson.com.au)**

[Subscribe me to this list.](#)



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