



WACOSS eNews - 12th February 2016

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General WACOSS News

WACOSS Conference and CSEA 2016

Community Services Excellence Awards

Nominations are now open for the 2016 Community Services Excellence Awards. Presented in partnership with the Department of Local Government and Communities and supported by Lotterywest, the awards acknowledge the contribution made by the community services sector and provide a unique opportunity to showcase the work being undertaken by these organisations who work tirelessly to make a difference in the community. The Community Services Excellence Awards offer us the opportunity to take time out of our busy lives to recognise this work and to applaud them for their efforts.

To find out how to nominate, [click here](#).

Finalists and Award winners will be acknowledged at a ceremony held in conjunction with the [2016 Community Service Networking Day and the WACOSS Conference](#) from 3rd to 5th May 2016, the broadest single gathering of community service representatives in the state. Each Winner will receive a \$2,000 award.

WACOSS Conference Update

Exciting addition to WACOSS Conference Program. WA Premier, The Honourable Colin

Barnett will be delivering the Opening address on the 4th May – [Register Now](#)

Sponsorship Opportunities

Sponsorship opportunities are still available for the WACOSS Conference 2016 "WAY Ahead: Leave no one behind". This significant event on the community services sector calendar attracts over 300 delegates. As a sponsor, you can be assured that you will be investing in the development of the community services sector and the communities in which they serve across Western Australia.

[Click here](#) for more information or to download a Sponsorship Prospectus

Conference Program

The WACOSS Conference consists of a Sector Collaboration Networking Day (**3 May 2016**) and a two day conference program (**4-5 May 2016**). The program plan is well under way, with some exciting and innovative abstracts under the 4 streams : The Civil Society; The Future of our Work; The Way We Work Together; WA's First Australians. We have received and are currently reviewing over 80 abstracts. We would like to thank all those who submitted - we are extremely impressed and humbled by the great work being achieved in the sector.

WACOSS is pleased to announce securing the following [keynote speakers](#) and additions to the program:

- Hon Colin Barnett, WA Premier – Open Address Day 1
- Hon Mark McGowan WA Labour Leader – Opening Address Day 2
- Dame Diane Robertson, former CEO of Auckland City Mission and the ground breaking Family 100 project
- Prof Megan Davis, Professor of Law and the Director of Indigenous Law Centre at the Faculty of Law UNSW.
- Grahame Searle, Newly appointed to a cross-portfolio reform, looking at the way infrastructure and human services are provided to Aboriginal communities in Western Australia
- Malcolm Dix, Comedian, MC, Speaker and Facilitator – Networking Day
- James Lush, 720 ABC Perth Saturday Breakfast show - Conference

WACOSS Consultation – Emerging Issues for the Community Services Sector

The Community Sector Leaders Forum on Emerging Issues is the WA Council of Social Service's premier annual strategic forum. It provides analysis of the economic, political and social trends within our community and changes to the sector's funding and operating environment to inform the strategic service planning needs of the executives and boards of community service providers into the future.

The 2016 forum is to be held on the afternoon of **Friday April 1st**. Please save this date in

your calendar – further information is to follow.

WACOSS is currently inviting comment from the sector on the emerging and priority issues that are impacting on disadvantaged and vulnerable Western Australians and the services that support them. If there are particular issues you feel are an emerging concern that you'd like to bring to our attention we'd welcome your insights. Any feedback on the issues covered or the way in which they've been presented at previous Emerging Issues forums is also welcome. This year we are keen to ensure we get a better balance between the presentation of analysis and the opportunity to ask questions and debate the issues.

[Here is a summary](#) of the key issues identified at last year's forum. To remind yourself of previous Emerging Issues Forums please visit the [Emerging Issues page](#) on the WACOSS website.

Please contact **Demelza Rogers** at demelza@wacoss.org.au or on **9420 7221** to share your insights.

State of the Partnership Community Event - Fri 4th March 2016

On behalf of [The Partnership Forum](#), WACOSS invites you to attend the [State of the Partnership Community Event](#), showcasing, celebrating and exploring the challenges of partnership and collaboration in Western Australia. This free event is an opportunity to:

- Learn about the Partnership Forum's Strategic Directions 2016 and 2017;
- Become familiar with practical examples of innovation and co-design in community services;
- Gain insight into current government and not-for-profit community service initiatives;
- Share information and build networks

A schedule of the event can be viewed [here](#). Morning tea and lunch will be provided. Please arrive at **8:30am** for registration.

To register your attendance, visit http://www.finance.oneit.com.au/df/ViewEvent.jsp?Tag=WA_EVENT&ID=607920

Please contact the **Partnership Forum Secretariat** if you have any queries: partnershipforum@dpc.wa.gov.au.

Ask Izzy? - How to Correct Your Service Details on the New Homelessness App

Infoxchange have recently launched [Ask Izzy](#), a mobile directory for people who are homeless

or at risk of becoming homeless to help them find the services they need.

The directory is wide-ranging, covering housing, food, emergency relief, health services, counselling, legal services and alcohol and drug treatment, among others.

While this is a great initiative to help out those who are at risk of homelessness, there has to date been little consultation with service providers about the information it provides on the services they offer. We have heard some reports of incorrect, misleading or out-of-date service information and are concerned this could result in your frontline staff dealing with angry or confused clients.

WACOSS encourages you to take a look at [Ask Izzy](#) and search for your organisation in order to check that your details are correct and that the right services you provide are listed. If there are mistakes in your listing, we suggest emailing support@askizzy.org.au with the changes you need.

More information for service providers is available at www.infoxchange.net.au/ask-izzy-service-providers

Coming Soon – New and Improved Online Emergency Relief Directory

Major changes in Emergency Relief funding have made it more challenging for ER agencies and the wider community to know what support is available and where they can go to get it. Thanks to Lotterywest, WACOSS will launch the State's first interactive online directory of services on **April 6th 2016**. Unlike the recently released mobile directory Ask Izzy, this directory is for use by the sector, and was requested by the State Emergency Relief Committee as a means to address the ongoing challenge many organisations have of keeping up-to-date information on other agencies and their resources to support service referrals. The Directory will be integrated with the [DropIN](#) platform, meaning that agencies will not need to create a new log in account for yet another new system, and will allow agencies to update their service information in real time.

For more information, or to put your agency on the invite list, please contact **Bernie Fisher** at bernie@wacoss.org.au or **Candelle Nestor** at candelle@wacoss.org.au, or by calling **9420 7222**

[Click here](#) to read more.

"Information and Co-Design of a Subsidised Private Rental Pilot" Forum

The Social Housing Investment Package Housing Authority, along with WACOSS and Shelter WA, have pleasure in inviting representatives from your organisation to [the Non-Government](#)

[Sector Co-Design Forum "Information and Co-Design of a Subsidised Private Rental Pilot"](#). This is the first of three Co-design Forums being held to develop a model to deliver support services that best meet the needs of participants taking part in a subsidised private rental pilot.

To register your interest, email ship.nfp@housing.wa.gov.au by close of business, **Wednesday, February 17**.

WACOSS and ConnectingUp

WACOSS is partnering with Australia's leading media and on-line marketing consultants, ConnectingUp, to bring you two new courses next week.

[Public Relations and Media for NFPs and Community Groups](#) on Tuesday 16 February is a full-day workshop which will give you all the tools you need to get your story out without having to spend up big on advertising and PR consultants.

[Online Essentials and Digital Marketing Basics](#) on Wednesday 17 February is a crash course in marketing your organisation online. It has everything you need to know about the latest strategies for getting the best out of your website and social media engagements.

Both workshops have limited places available so you can be assured that content will be tailored to meet your needs, with strategies, tools and tricks that will work for you and your organisation. Get the high-visibility profile your work deserves and register today!

ASeTTS Keys To Diversity Training Program

An exciting free online diversity training program developed for not-for-profit organisations has been piloted by four regional organisations and nine metropolitan community organisations in Western Australia.

The Association for Services to Torture and Trauma Survivors (ASeTTS) engaged Fortis Consulting to develop and deliver this online project working closely with the Office of Multicultural Interests (OMI), WACOSS, and a reference group representing a wide cross-section of community and Government organisations.

Over 300 staff, volunteers, trainers and managers from community organisations provided information via survey and focus groups in order to develop the content that meets the specific needs of the community sector as they provide services to CALD migrants and people of refugee backgrounds.

These resources are expected to be launched in the first half of 2016, for access by the community sector. For further information, [click here](#) or contact Mary Gurgone at mary.gurgone@fortisconsulting.com.au

'Learning for Purpose' Action Learning Program - Applications now open!

The 'Learning for Purpose' Action Learning Program is an exciting new opportunity for WA community sector leaders to develop their knowledge, skills and capabilities while tackling a specific challenge faced by their organisation. This Action Learning Program is being delivered by The University of Western Australia using a model developed and successfully trialled by the University's Centre for Social Impact.

There is no charge for participation as the Program is proudly supported by BHP Billiton. Selection to participate is competitive and open to between two and five senior people in each organisation. It involves four one-day sessions over four months with ongoing support to help you meet your nominated challenge.

To apply, visit: learningforpurpose.org

Diploma of Leadership & Management

Applications are still open for the Diploma of Leadership & Management. This highly valued course has remained a benchmark for managers and team leaders in the business sector. This program is designed and tailored for those in management roles within the community services sector who wish to further their managerial background with management qualifications.

For more information on the course or to apply [click here](#).

WACOSS Training, Workshops and Seminars

- [Emergency Relief \(ER\) Essentials](#) - Thu 18th Feb
- [Mastering Email & Workflow](#) - Thu 18th Feb
- [Understanding Your Constitution](#) - Wed 24th Feb
- [Interpreting Financial Reports- WEBINAR](#) - Wed 24th Feb
- [Communicating & Connecting with Aboriginal Clients](#) - Thu 25th Feb
- [Introduction to Developing a Strategic Plan \(Part 1\)](#) - Tue 1st Mar
- [Developing a Reconciliation Action Plan \(RAP\)](#) - Tue 1st Mar
- [DropIN Champions - WEBINAR](#) - Wed 2nd Mar
- [High Performing Boards](#) - Wed 9th Mar
- [Managing Challenging Behaviours](#) - Thu 10th Mar

[Subscribe](#) to our events alert and keep informed on the latest events and workshops.

Sector News

Public Housing Rent Increases

Community advocates [have raised concerns](#) at changes to what counts as 'assessable income' as the Department of Housing announces its new rent setting policy. A [petition](#) to the Parliament is also circulating.

WACOSS is expressing its concern that the inclusion of special purpose payments as assessable income will impact disproportionately on vulnerable groups, including people with a disability or illness, carers and larger families to the Department and the Minister.

Make Smoking History Campaign

On Sunday 14th February Make Smoking History will air a 6 week state-wide campaign, entitled 'Sponge'. A [campaign toolkit](#) has been developed for people working in the social service sector. The toolkit provides tips and ideas on how you and your organisation can support the campaign and help smokers accessing your services to quit.

[Read more...](#)

The McCusker Centre for Citizenship

The McCusker Centre for Citizenship is an Australian first university initiative at the University of Western Australia (UWA). The centre aims to work in partnership with not-for-profit organisations to tackle pressing social issues. The centre offers structured internships for students, including in regional, remote and international communities, leadership and mentoring programs in conjunction with community organisations, and plans to be a focal point for important public forums addressing contemporary social challenges.

Funded by the McCusker Charitable Foundation, the centre builds on and extends the university's efforts to foster in students an enduring commitment to social responsibility, and to harness UWA resources to meet these challenges. The centre is focusing initially on the development of quality, structured and mutually constructive internship opportunities for students, across a diverse range of not-for-profit and other community service organisations.

If your organisation would like to offer an internship or participate in the work of the centre please contact Neysa on 6488 7873 or email neysa.cloonan@uwa.edu.au.

For more details on the McCusker Centre for Citizenship at UWA please access www.mccuskercentre.uwa.edu.au

WA Carers Strategic Framework Survey - Extended Submission Date and Public Consultations

The Department of Local Government and Communities is providing carers and others with

the opportunity to have their say in helping shape the future of caring in Western Australia.

In collaboration with Carers WA and the Carers Advisory Council, the Department of Local Government and Communities is developing the [WA Carers Strategic Framework](#). The framework will guide the whole community in recognising and valuing the positive difference carers make to the lives of families, the community and people who receive care.

Organisations and individuals – in particular carers, people who receive care and their families – are invited to provide feedback on the draft framework using an [online survey](#). The submission period for this survey has now been extended to **29th February 2016**. Responses to the survey are anonymous and confidential.

A series of public consultation forums and teleconferences have been organised between **20 February and 11 March 2016** to provide feedback on the draft framework. [Click here](#) to find a forum or teleconference convenient for you and register your attendance.

WA Primary Health Alliance Survey

The WA Primary Health Alliance (WAPHA) mission is to build a robust and responsive person centred primary and social care system through innovative and meaningful partnerships at the local and state wide level. WAPHA is the organisational backbone that unifies Western Australia's three Primary Health Networks (PHN) - Perth North PHN, Perth South PHN and Country WA PHN.

WAPHA seeks your opinion to assist in understanding the health and social issues specific to your community along with themes, trends, stories and recommendations. Visit the health provider survey at www.wapha.org.au/have-your-say before **Monday 29 February** and inform primary health planning into the future.

We are also seeking responses from the wider community. Please use [this ePoster](#) to print and display in waiting areas to promote the community survey in your area and take 5 minutes to respond to the survey yourself, as a health consumer.

Consumer and Carer Co-Design Initiative in Mental Health

The Australian Government announced in November 2015 its intention to move towards a person-centred whole-of-care approach to mental health based on localised decision-making. It has re-directed \$365m in 2016/2017 away from the hospital sector and \$200m from the drug and alcohol sector to pilot personalized models of care in regions, to be commissioned through, but not delivered by, 31 Primary Health Networks (PHNs).

The Consumer and Carer Co-Design Initiative is a national project to enable large numbers of consumers and carers to co-design and co-produce community-based mental health services with PHNs, service providers and practitioners. In each of the 31 PHNs around Australia, a regional pool (or hub) of consumers and carers are being established. You can join the pool in

your region by filling in [this form](#). A map locator for each Network is available at www.health.gov.au/internet/main/publishing.nsf/Content/phn-locator

Civil Society Australia are inviting comment on this initiative. To engage, visit www.civilsociety.org.au/March2016bconsultation.htm

Changes to NGHSS Indexation Rate

The 2015-16 Mid-Year Financial Projections Statement released by Treasury included the revision of the NGHSS Indexation Policy rate for 2015-16, based on a lower-than-projected increase in the Consumer Price Index and Wage Price Index during the financial year. The updated indexation rate of 1.90% now applies to all service agreements eligible for indexation in this financial year, and represents a 0.75% difference from the 2015-16 Budget forecast rate of 2.65%.

Government agencies with service agreements longer than one year will be required to review and potentially adjust the indexation payments to service providers based on the updated rate for 2015-16. Where partial payments to service providers have been made for the 2015-16 financial year, all remaining payments will be adjusted to ensure the correct level of indexation is applied. For example, if two equal payments have been made at an indexation rate of 2.65%, the final two equal payments should apply an indexation rate of 1.15% to ensure the correct level of indexation (1.90%) is achieved for the financial year.

If payments to service providers have been made in full at the projected rate of 2.65% for the 2015-16 financial year, government agencies will be advised that the funds are unable to be recovered from the service provider.

Please note that as of **1 July 2016** the amended Indexation Policy will take effect. Adjustments to the 2015-16 indexation rate do not impact on the implementation of the amended Indexation Policy from 1 July 2016.

New Laws for Incorporated Associations in 2016

The [Department of Commerce and Consumer Protection](#) has circulated new information on changes to the [Incorporated Associations Act](#).

WACOSS Members who are [Incorporated Associations](#) may be required to change their constitution if it is no longer compliant with the new Act.

Members are encouraged to enrol on [Associations Online](#) to ensure they are kept up to date. In the coming months the Department will release more information and resources on the [Department of Commerce website](#) including step by step guides to assist incorporated associations through this transition period. At each stage of the new laws' introduction the Department will be releasing a Transition Pack explaining what associations are required to do at that particular time. The first Transition Pack will be released in February to help

associations understand the financial tier process and the annual reporting requirements. [Enrol for AssociationsOnline](#) now to ensure you are notified as soon as this Transition Pack becomes available.

Please read the circular [New Laws for Incorporated Associations](#) coming in 2016 from the Department of Commerce for more information.

UWA Centre for Social Impact Outcomes Measurement Study

In a study funded by the Bankwest Foundation, the University of Western Australia Centre for Social Impact is undertaking ground-breaking research examining the state of play in outcomes measurement in the West Australian community sector.

The study is led by Professor Paul Flatau and seeks to explore the current state of outcomes measurement in Western Australia, key barriers and challenges faced by community sector organisations, and the relationship between funders and outcomes measurement. Understanding outcomes measurement enables organisations to better understand the difference they are making and the most effective way of supporting clients; provides recognition of the value delivered by community organisations, and strengthens the case for funding of community organisations.

The survey represents the first step towards understanding the state of outcomes measurement in Western Australia, and will inform future initiatives to reduce barriers and improve outcomes measurement. The important findings of the study will ensure that the impact of community organisations in Western Australia is widely recognised.

If you wish to participate and have not received a link, contact Ami Seivwright at the UWA Centre for Social Impact at ami.seivwright@uwa.edu.au.

Masters of Social Research Methods at UWA

Social research skills are highly sought after in a wide variety of sectors to identify social, organisational and government needs. You might be surprised to know that your university studies or work experience lend themselves to a Masters of Social Research Methods and can open up avenues for improving society, developing the well-being of communities and working towards solving the world's problems. Gain invaluable research skills in Semester 1, 2016 at UWA.

Further details including a video and brochure and the course visit www.arts.uwa.edu.au/socialresearch

The Settlement Council of Australia is advertising for a

CEO

The Settlement Council of Australia (SCOA) is a national peak body representing more than 80 member organisations which support the effective settlement of refugees and migrants across Australia. Applications for the exciting role of SCOA's Chief Executive Officer are now open.

For more information regarding this position please visit <http://www.scoa.org.au/jobs-and-vacancies> where you can view the job summary and download the position description.

WA Social Worker of the Year Awards 2016

Nominations are now open for the [WA Social Worker of the Year Awards 2016](#). There are five award categories - Leading the Way; Agent of Change; Head, Heart and Hands; Rising Star; and Rural and Remote - and nominations close **Tuesday 8th March 2016**.

Visit www.wasocialworkeroftheyearawards.com.au/how-to-nominate/ for more information.

Western Australian Volunteer of the Year Awards 2016

These prestigious awards promote the value and important contribution of volunteering to the social, cultural, economic and environmental well-being of Western Australia and pay tribute to those who inspire and promote the spirit of volunteerism through their exemplary endeavours. Nominations close **5pm Fri 11th Mar 2016**.

For more information, [click here](#)

2016 Disability Support Awards - Nominations Open

Nominations for the 2016 Disability Support Awards are now open. People with disability, families and carers or staff in disability sector organisations are invited to nominate a support worker or team of support workers to recognise their outstanding contribution to providing support and improving the lives of people with disability.

Please submit award nominations by **5.00pm Friday 1 April 2016** via email or mail. Winners will be announced at a gala dinner on Saturday July 2 at Crown Perth, and tickets will go on sale in March 2016.

For more information about the awards, please visit the [Disability Support Awards website](#) or contact NDS WA on **08 9208 9812** or awards@nds.org.au

Applications Now Open for 2016 Indigenous Governance

Awards

Reconciliation Australia, in partnership with BHP Billiton, are proud to launch the Indigenous Governance Awards (IGAs) for 2016. The awards recognise and celebrate the effective governance of Aboriginal and Torres Strait Islander-led organisations and initiatives that are benefiting families, communities and the nation.

If you work for or know of an Indigenous-lead organisation that you'd like to nominate, you can find out more or apply now at www.reconciliation.org.au/iga

Applications for the IGAs close **Friday 20 May 2016**.

Dream it Forward Funding Grants

The Dream it Forward program (DIF) is a ConnectGroups small grants program focused on strengthening, sustaining, or adding value to community-led projects that:

- positively impact the social, emotional and spiritual wellbeing of Aboriginal and Torres Strait Islander (ATSI) people, families, and communities in Western Australia
- embed cultural understanding into the design and delivery of activities that enhance quality of life, and holistically promote mental health wellbeing
- reduce risk factors and operate a range of activities to increase community protection against mental ill-health

Applications close **22nd February 2016**. For full eligibility criteria and application details, [click here](#)

Grants Now Available: Enhanced Nurse Clinics

Australian Primary Health Care Nurses Association is being funded by the Australian Government to develop innovative models of clinical care delivered by nurses in primary health care settings.

A maximum of 10 sites will be selected Australia-wide – in metropolitan, regional and rural locations – based on local population health needs.

Expressions of interest for grants are invited from providers across primary health care, and close **COB 4th Mar 2016**. For more information, [click here](#).

Office of Multicultural Interests Grants for Women Program

Applications are now open for projects that promote women's economic independence and leadership. The *Grants for Women* program supports eligible Western Australian organisations to work with women towards gender equality. Local governments and community service organisations can apply for up to \$5000 to fund project costs including advertising, printing or child care.

The grant guidelines and application form can be accessed [here](#). Projects are expected to be completed within 12 months of the grant allocation. Applications close on **Thursday 17 March 2016**.

For more information please access the Department of Local Government and Communities [Grants for Women page](#).

Free Mediation Service Offered by Advocare Inc

Advocare Inc is offering a very limited number (no more than 5 in total) of free mediation sessions for small not for profit organisations that have a dispute they want resolved. It could be an issue between Board members, between the management and the Board, between staff members, between clients and service deliverers, between members and the organisation, or any two individuals or small groups having trouble resolving an issue.

Mediation will be facilitated by a nationally accredited mediator and there will be no charge for the service. If there are any costs, for example for room hire, the NFP will be asked to meet that cost. In many cases a suitable room can be found at no cost.

If you have an issue that may benefit from mediation, email to Advocare CEO Greg Mahney at gregm@advocare.org.au stating the organisation you represent and briefly outlining the nature of the dispute.

ACE+ Bus – Free Bus Hire for the WA Community Proudly Supported by ACE+

The ACE+ Bus is a community initiative proudly supported by ACE+. It is aimed at helping not-for-profit organisations and local community clubs to meet their transportation needs. The ACE+ Bus can be hired free of charge.

Please submit your interest through [this form](#) and share this opportunity with your networks. All applications will be reviewed for consideration and subject to availability.

For further information, please [click here](#).

Belmont Office Space Available for Lease

Advocare Inc. is vacating their current office space, which will soon be available to rent. A

341m2 ground floor office with 12 car bays on Abernethy Road in Belmont, it provides large exposure to passing traffic with signage rights provided to your tenancy.

[Click here](#) for further information.

Available Office Space – Claisebrook Lotteries House

From January 2016 there will be available office space at Claisebrook Lotteries House.

The 1st floor Office Space is 18sqm. It would suit a small organisation, fitting 1-3 desks (depending on configuration). Office furniture currently in the room will also be available for purchase if needed.

If you are a not for profit organisation looking for space similar to the above or want to be added to our wait list and advised of future opportunities please contact Jane at Claisebrook Lotteries House via our website <http://www.claisebrooklotterieshouse.com.au/contact-us.html>

Pilbara Research Online Portal

Regional Development Australia (RDA) Pilbara in partnership with Pilbara Regional Council and in collaboration with Pilbara Development Commission have an online portal showcasing reports, submissions and publications that have been created with information pertaining to the Pilbara region.

This online portal is a reference tool for any organisation to access past and current documents which have been released from key businesses and organisations.

Access to viewing this portal is www.pilbararesearchonline.com.au or if you would like to add any documents or reports to this uploading site please contact **Anita Watts** at RDA Pilbara on **(08) 9144 0651** or ea@rdapilbara.org.au.

Sector Events

Victim Awareness Training Program

angelhands Inc presents the launch of the Victim Awareness Training Program.

- Lived-experience and theoretical approaches to better management of traumatised Survivors of violent crime,
- Delivered by the only free ongoing trauma specialised service in Perth.

Workshops are also FREE to attend or host. These will be a half day in duration, plus networking time. Workshops are to be scheduled on agreement between angelhands and the

organisation, and will begin in January 2016. [Click here](#) for more information.

Relationships Australia Courses

Relationships Australia are running a range of courses across the coming months. Follow the hyperlinks below to read full course descriptions and details.

[Introduction to Couples Counselling](#) - Thu 25th and Fri 26th Feb 2016

[Parenting Between Cultures](#) - Wed 16th Mar 2016

[Emotional Intelligence](#) - Tue 5th Apr 2016

Love My Tender - National Webinar - 24th Feb 2016

Queensland COSS, Victoria COSS and New South Wales COSS are partnering to deliver a tender writing webinar for not for profit organisations. The webinar is on **Wednesday 24th Feb 2016 at 10 - 11am AEDT (7 - 8am for Western Australia)**.

The webinar will be an excellent preparation for the WACOSS full-day training course [Show Me the Money](#) on **17th March**.

For more information on content and to register, [click here](#). Discounts are available for WACOSS member organisations.

AASW: Innovations in Human Service Delivery: Local innovation case studies here in WA - 24th Feb 2016

This seminar provides us with an opportunity to find out about local innovation in human service delivery, at Holyoake and the St Vincent de Paul Society.

Angie Paskevicius CEO, Holyoake and Mark Fitzpatrick CEO St Vincent de Paul Society, will discuss how they are using innovative strategies to transform their organisations and importantly meet the needs of their clients and the community.

If you are looking for new ideas to implement that difficult project, fund new initiatives or develop new sustainable strategies in your organisation, this Seminar might be the catalyst to start the process.

For more information, [click here](#).

LGMA Collective Impact Forum - 2nd March 2016

The Local Government Managers Australia (LGMA) WA Community Development Network will be holding a forum on the innovative approach of Collective Impact in creating social change

in our communities. Taking place at the City of Cockburn on **Wednesday 2 March**, this forum will bring together a panel of community leaders to discuss the collective impact approach in building a common agenda within communities that creates long lasting change.

Registration Guidelines for members and non-members can be [read here](#), before registering either [online](#) or via [this form](#).

Introduction to Ian Potter Foundation - 2nd Mar 2016

The Ian Potter Foundation is one of Australia's leading philanthropic foundations. Meet new CEO Craig Connelly and the grant management team and hear about what, how and why they fund. This free event is a special opportunity for WA-based grant-seekers to gain insight into the Foundation's assessment processes, pick up top-tips for a winning grant application, and learn about their project evaluation framework.

[Click here](#) to select a session time and book your place.

'How Well Do You Understand the Aboriginal People You Employ?' - 3rd Mar 2016

More and more employers are now recruiting Aboriginal staff – not just because it is the right thing to do, but because it makes good business sense. Taking the time to put some practical strategies in place to create a supportive and culturally secure workplace for Aboriginal employees will not only help to increase retention rates but also produce higher productivity levels for your business.

If you are an employer who would like to find out more about some of the practical strategies that you can put in place to support the recruitment and employment of Aboriginal people, [click here](#) for more information.

AASW: Reconnecting with 'Self' as a Professional: Albany Workshop - 11th Feb 2016; Perth Workshop - 10th Mar 2016

This is an interactive one-day workshop where participants will get the opportunity to think-through the way they define and present themselves, and are defined and perceived by others, in their current work role and more broadly. The premise underpinning this focus is that to be effective and potent professional, Social Workers need to 'trust themselves in action', and that this in turn requires a clear sense of who we are and where we fit professionally. Presenter: Dr Brenda Clare.

For more information, [click here](#).

Fringe Benefits Tax (FBT) & Salary Packaging Sessions - Feb and Mar 2016

Grant Thornton Australia are offering FBT and Salary Packaging Workshops, facilitated by National Remuneration and Employment Tax specialists Elizabeth Lucas and Stephen Frapple.

[Click here](#) for full details, or contact Tana Gislingham at tana.gislingham@au.gt.com or on **08 9480 2000** with any further queries.

'When Does the Fun Stop for Your Client?' - A Gambling Help Workshop for Service Providers - 11th Mar 2016

Centrecare's Gambling Help WA is the only funded problem gambling treatment program in Western Australia. Centrecare works in partnership and collaboration with industry stakeholders to provide a free counselling, prevention and education services to promote responsible gambling.

This workshop will increase knowledge and awareness of problem gambling and its impact on those who gamble and their families, provide information and tools to help service providers to identify signs of problem gambling behaviour in clients and offer support as required, and provide service providers with resources to empower their clients to make an informed decision to seek help.

[Click here](#) to register, or read more [here](#).

Aes16 International Evaluation Conference – Early Bird Registrations Open

Australasian Evaluation Society are holding their annual International Evaluation Conference in Perth from 17 to 21 September 2016. Early bird registrations are now open.

For further information, [click here](#).

[Community Sector Jobs Board](#)

The following positions are currently advertised on the WACOSS/ANSON Community Jobs Board. [Click here](#) to view the vacancies in full.

- [Mission Australia – Area Manager \(Pilbara\) – Contract](#)
- [UnitingCare West – Financial Counsellor – Full time contract](#)
- [UnitingCare West – Financial Capability Officer \(re-advertised\) – Part time](#)

- [UnitingCare West – Senior Case Worker \(Intensive Family Services\) – Full time Contract](#)
- [St. Vinnies – Regional Membership Coordinator – Full time](#)

If you would like to advertise your vacancies on the WACOSS/ANSON Community Jobs page please contact Soby Dutta at ANSON at sdutta@anson.com.au

[Subscribe me to this list.](#)



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