

WACOSS eNews- 14th June 2012

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General WACOSS News

Modern Award - Update for Community Organisations - Payscale Summary; Latest Advice National Minimum Wage Case Decision and Equal Remuneration Order

Employer Assist on behalf of WACOSS members have prepared a number of fact sheets relating to the Modern Award for organisations that come under the Federal System (Social, Community, Home Care and Disability Services Industry Award 2010) . When the Modern SACS Award was introduced in 2010 the rates of pay noted in the award did not apply as Fair Work Australia had yet to consider the Pay Equity application lodged by the ASU. Given the pay equity decision has now been made **the rates of pay currently noted in the Modern SACS Award will now apply from 1st July 2012**. Additional fact sheets available on [our website](#) provide you with indicative rates of pay that will apply from 1st December 2012 (based on the ERO decision and awaiting final orders) to assist you in budgeting for 2012-13.

If your organisation falls under the state industrial relations system, the WA Social and Community Service Award will apply for community service organisations.

Still confused about whether you are in the state or federal system? WACOSS members can call Employer Assist on 1300 153 154 for free one off advice and further assistance.

Seminar: Public Sector 101/Not-For-Profit Sector 101, Working with the 'Other' Sector - Tuesday 3rd July

If the public and community sectors are going to collaborate more effectively, then we need to know more about each other. The Partnership Forum, supported by the Public Sector Commission, the Western Australian Council of Social Service (WACOSS) and National Disability Services (NDS), are hosting a seminar on the structure and processes of the 'other' sector.

Public sector and community service sector professionals will be provided with an informative overview of either the public or community sector, with a focus on the role of each sector in the development and implementation of policy.

[Click here](#) to download the flyer.

What Concession Reforms should WACOSS be asking our politicians to commit to in their 2013 election campaigns?

In the lead up to the 2013 state election WACOSS will be holding a number of forums that will help us to better understand some of the things that are important to you and that you want to see the state government address.

The first forum includes a presentation by guest speaker David Baker from The Australia Institute on concession reform and how concessions can better target low income households. David has researched and written a number of papers on concessions. His work focuses on why many people miss out on concessions they are entitled to, and can be found on the Institute's website www.tai.org.au.

[Click here](#) to read more.

Review of Children and Community Services Act, 2004- Opening of submissions

WACOSS will be compiling a submission to the Review of the Children and Community Services Act and is seeking input from WACOSS members in relation to the operation and effectiveness of the Act. The mandatory reporting of child sexual abuse which came into effect on 1st January, 2009 are also included within the Review. The due date is the 29th June, 2012.

Further information from, or comments to, Helen Creed on (08) 94207222 or Helen@wacoss.org.au. [Click here](#) to read this story in full.

Funding Reform Resources Online and Free One-on-One Consultations on Pricing, Costing and Outcomes

The Sector Funding Reform Program is currently focussing on publishing a range of online materials and useful tools on the sector funding reform.

Please check back to [our website](#) regularly to find our most up-to-date info and new materials for your organisations use.

Need more support? Community Service Organisations have the opportunity to request free of charge, one-on-one support from one of WACOSS' expert consultants in the areas of pricing, costing and outcomes. Please contact us to arrange an appointment on 9420 7222 or email majja@wacoss.org.au.

Non-Government Sector Involvement in Child And Parent Centres On Public School Sites in Low Socio-Economic Communities

Ten Child and Parent Centres are to be established on public school sites in low socio-economic communities. In welcoming the Government's announcement about these centres, WACOSS has advocated for the need to bring community sector expertise from working at the local level with children and families into this project and to work collaboratively with government agencies in the development of local models. [Click here](#) to read more.

Emergency Relief Scoping Project Survey

WACOSS is currently undertaking a scoping exercise on the size and nature of the Emergency Relief (ER) Sector in Western Australia. The ER Scoping Project is moving into the next phase with the launch of the survey. WACOSS is requesting that all services which provide ER, and that have not undertaken face to face consultations, complete the survey, so the contribution of all ER services may be included in the final report.

[Click here](#) to hear more.

Are you one of the thousands of West Australians already doing your bit to build a cleaner tomorrow?

If so, then tell us about it by submitting a video for your chance to win a new iPad.

We are looking for the best stories from all over the state to show that the WA community is taking action on climate change.

To help we're going to give the best video entry to this competition a brand new iPad as a reward for their good work. [Click here](#) to read more.

WACOSS CEO to participate in 2012 Vinnies CEO Sleepout

There are more than 100,000 Australians who sleep rough each night of the year. Just under half of these are women; a quarter of these are under the age of 18.

On **Thursday 21st June 2012** the annual Vinnies CEO Sleepout will take place in capital cities across Australia. CEOs and senior business and community leaders are invited to rise to the challenge and experience what it is like to be homeless for one night in winter and help the St Vincent de Paul Society to raise awareness of the real facts of homelessness.

All money raised through the sponsorship of participants goes directly towards the ongoing provision of Vinnies' homeless services across the country.

Our WACOSS CEO, Irina Cattalini, is registered to participate. We invite you to support her fundraising efforts by donating at: <http://www.ceosleepout.org.au/ceos/wa-ceos/profile/?ceo=2058>. [Click here](#) to read more.

Announcement on staging of the not-for-profit sector reforms

The Hon David Bradbury MP, Assistant Treasurer and Minister for Deregulation, yesterday announced that not-for-profit sector reforms will be staged to allow organisations to transition to the new regulatory framework.

Charities that come under the initial phase of ACNC regulation will not be required to comply with the governance standards and financial reporting framework until 1st July 2013, with the first financial reports now beginning to fall due after 1st July 2014. [Click here](#) to read more.

WACOSS Workshops and Seminars

Empower WA Workshops: Assisting Clients to save money by using less power at home

These [free workshops](#) are a must for anyone who works with clients experiencing financial pressures.

The workshops explain what energy audits involve, so that you can help clients who aren't eligible for a professional home audit, or don't want strangers looking around their home.

Workshops are taking place at:

West Perth – Friday 29th June – 1:00pm – 4:00pm - [Register here](#)

Joondalup – Tuesday 3rd July – 10:00am – 11:30am – [Register here](#)

Empower WA is a collaboration project between the Conservation Council of Western Australia, WACOSS, Living Smart, Environment House, Unions WA, Australian Youth Climate Coalition (WA), and the Uniting Church WA Synod Social Justice Board. The project is funded by the Department of Climate Change and Energy Efficiency.

Free Training Surviving and Thriving under the DCSP Policy - Tuesday 19th June - Port Hedland

This is the first of a series of activities WACOSS is making available **free** for our sector. The workshop provides an opportunity for those delivering community services to consider how their organization can be better prepared, to be better positioned and to take advantage of the potential opportunities occurring within the new state government contracting and funding arrangements.

For all the details, and to register online, please [click here](#).

NEW: Introduction to Monitoring and Evaluation – Tuesday 19th June – Perth

Do you want to develop a better understanding of evaluation in general? Do you want to know where to start in planning your project evaluation?

Do you want some clarity about outcomes and evaluation? If so, then the Introduction to Monitoring and Evaluation course is for you.

The course will provide you with the knowledge and tools to get you started.

For all the details, and to register online, please [click here](#).

Writing Great Reports – Wednesday 20th June – Perth

Your organisation's reports have the potential to educate the public about your work, motivate your staff and volunteers, and even inspire potential donors to give. Report writing is a skill that is mastered easily in this workshop.

You will learn how to make your reports stand out from the crowd with the basics of great writing style so that your reports are not only read - they're enjoyed!

For all the details, and to register online, please [click here](#).

Successful Grant Writing – Monday 25th June – Perth

Why is it that some organisations seem to get all the funding and others often struggle?

This workshop will reveal what funding organisations are looking for and how you can create a winning application!

In addition to comprehensive course materials and real world case-studies, this workshop includes links to grant databases, templates and resources to use after the workshop.

For all the details, and to register online, please [click here](#).

Standard Chart of Accounts for Not-for-Profits – Tuesday 26th June – Perth

This workshop comprises of two sessions – an introductory information session and a more advanced session on converting your data.

For all the details, and to register online, please [click here](#).

An Understanding of Contemporary Conflict Resolution in the Workplace for Managers – Wednesday 11th July - Perth

Do you struggle to understanding conflict in your workplace? Do Mediators solve everything?

How does the new Government approach to individuals taking responsibility for conflict help you manage disputes in your work in the NGO sector?

This one day session will guide you through an audit of your own approaches to conflict and assist in normalizing the conflict

that we experience on a regular basis in workplace contexts.

For all the details, and to register online, please [click here](#).

Executive Sundowner Seminar - "The Importance of the Board and CEO Partnership in Leading the Organisation" – Thursday 28th June – Perth

For all the details, and to register online, please [click here](#).

Workshop for CaLD and HSS Workers - Utilities: Advocacy and Consumer Rights – Friday 22nd June – Mirrabooka

Find out how to best assist tenants who are struggling to manage utility costs through the use of up to date information on:

- Consumer Advocacy Tools
- Hardship Schemes
- Concessions and Rebates

Recent significant increases in electricity, gas and water tariffs have resulted in rapidly increasing utility costs for all tenants.

Unfortunately, utilities such as electricity, gas and water are regulated by separate pieces of legislation, often making it difficult to understand the consumer protections afforded to the customers of the utilities.

For all the details, and to register online, please [click here](#).

Sector News

Mental Health Good Outcomes Awards 2012 - Nominations are now open

The Mental Health Good Outcomes Awards honour and recognise the exceptional achievements of our State's mental health sector and celebrate inspiring role models whose activities and contributions have impacted positively on their community.

[Click here](#) for more information.

Education and Training Needs Snapshot

As we move into the second year of the Delivering Community Services in Partnership Policy, we feel that it is important to ask you what you need when it comes to training on this topic.

This survey is distributed by the Education and Training team within the Funding and Contracting Services (FaCS) Unit at the Department of Finance. The intent of the survey is to gain your feedback on the training provided to date and more importantly, what training and education we provide you over the next 12 months.

[Click here](#) to complete the survey. [Click here](#) to read more.

Expressions of interest for Western Australian Fellowship Program 2012 Round

The Department of Commerce is inviting Expression of Interest applications for the next round of the Western Australian Fellowship Program under the Western Australian Innovation Development Schemes. Applications opened on Monday 11th June 2012. [Click here](#) for more information.

Middle Years Network News

The Department for Communities, the Commissioner for Children and Young People and the Australian Research Alliance for Children and Youth, hosted the 2012 Middle Years program on 10th-11th May. The program focused on the social and emotional development of children aged nine to 14 (the middle years). [Click here](#) to read more.

20% Discount on Accommodation & Venues at Fairbridge Village, Pinjarra

20% Discount for ALL WACOSS members when you book a Venue and/or Accommodation at Fairbridge Village, Pinjarra during the months of June, July and August 2012.

[Click here](#) for more information.

Affordable Home Ownership for Lower and Middle Income Earners - Shared Equity Program

Would you like to own your own home but think you can't afford it? The State Government has introduced two initiatives to support moderate income Western Australians, like those working in the not-for-profit sector, to achieve their dream of home ownership.

[Click here](#) to read more about each of these exciting opportunities.

Sector Events

2012 WA Active Ageing Conference, What's New in Ageing? kicks off NEXT WEEK!

The 2nd annual WA Active Ageing Conference is next week on Thursday 21st & Friday 22nd June and will be held at the Tradewinds Hotel in Fremantle.

Topics covered will include Housing & Habitat, Inclusion & Participation, Aged Care Reform and Preventative Health management. Special guest speakers include Dr Penny Flett, Dr Norman Swan, Hon Robyn McSweeney, Aged Care Commissioner Rae Lamb, Glenn Mitchell & many many more!

A conference dinner including guest speaker Glenn Mitchell & entertainment from Chris Murphy will be held on Thursday night.

Very limited tickets and registrations are still available by visiting the conference website <http://www.cotawa.org.au/conferences/waac2012/> or by contacting Nathan at COTA WA on 08 9321 2133. [Click here](#) to download the flyer.

Vocational Graduate Diploma in Family Dispute Resolution

Anglicare WA Training Services would like to announce that we still have a few places left in our accredited course.

This qualification will equip graduates to provide a range of services including family dispute resolution, information, support and referral to families experiencing high levels of conflict. Family dispute resolution practitioners can offer separating parents an alternative pathway to attending court by helping them develop workable/effective parenting arrangements.

This course is being offered as face-to-face delivery as of July this year. [Click here](#) to download the course flyer and registration form.

Effective HR Management for the Community Sector Workshop: Managing Absenteeism and Respectful Workplaces

Jobs Australia's Community Sector IR Service will be running a workshop in Perth on Thursday 21st June 2012. The workshop is designed for line managers, co-ordinators and anyone who manages staff in the not-for-profit community sector. This workshop will provide participants with hands on interactive learning experiences to tackle these common human resource management dilemmas using best practice techniques. More information about the workshop and how to register can be found here: <http://ja.com.au/news/effective-hr-management-workshops-community-sector-0>

Get ready for reform

WAAMH would like to invite you to the free two day workshop READINESS FOR REFORM: increasing the capacity of the WA community managed mental health sector to engage with service delivery reform.

This workshop will be held on Thursday 5th and Friday 6th July 2012 at The Esplanade Hotel, Fremantle. The workshop is designed for community mental health service providers to better understand the important changes in service delivery reform. Ensuring services are sustainable and effective will be critical to meet funding requirements and in turn the needs of the WA community. Travel and accommodation subsidies are available for regional attendees.

For more information please contact reception@waamh.org.au or call 9420 7277.

Please RSVP by 21st June 2012.

Fairground Youth Sector Conference 2012 - Thursday 19th - Friday 20th July

YACWA's Fairground takes place every two years as an opportunity for the youth sector to network and share ideas and common experiences whilst focusing on state-wide issues of importance to young people and the sector.

2012 will be the third Fairground conference following similar events in 2008 and 2010. The conference vision is for a youth sector event that is the most topical, relevant and results-orientated youth conference ever held in Western Australia.

The 2012 conference promises to be a professional, policy-driven event that is inspiring, fun and creative. The keynotes will be informative and gritty, the entertainment unique and the program objective based and functional.

Head to the Fairground website for more information or to register: www.yacwa.org.au/fairground2012

HOMING in on the real issues of homelessness - Homeless Persons Week 2012

Homeless Persons Week is on again this year from Monday 6th to Sunday 12th August. The theme for this year is "HOMING in on the real issues of homelessness".

Homeless Persons Week is a national annual event coordinated by Homelessness Australia. It is made up of the many different homelessness-centred events and aims to draw attention to the causes and effects of homelessness on individuals, families and the wider community. [Click here](#) to read more.

Homeless Persons Week Soccer Showdown Announced - Tuesday 7th August

Laying dormant for some months, the red-hot rivalry between the Big Issue Street Soccer team and WA Community Workers is set to erupt once again this August in celebration of Homeless Persons Week (HPW). The Community Housing Coalition of WA (CHCWA) and The Big Issue Street Soccer Program are thrilled to invite all prospective community players and spectators to a sporting celebration of the fight against homelessness.

When: 7 August, 3:00pm

Where: Wellington Square, East Perth

If you're a community sector worker or volunteer and are interested in pulling on the boots or learning more about this event, please contact Rory Ritchie at CHCWA, (08) 9221 7933 or rory.ritchie@communityhousing.com.au.

Australia to Host World Congress on Adult Guardianship

Experts in the fields of ageing, disability and guardianship, from across the world, will come together in Melbourne in October this year for the Second World Congress on Adult Guardianship. [Click here](#) to read more.

Upcoming Courses at Anglicare WA

[Click here](#) for information on the following upcoming courses available at Anglicare WA.

- Making Sense out of Government Policy
- Case Management for Multi-Problem Families
- Dangerous Liaisons
- MAP Time-in

Relationships Australia Professional Development Training Program

The following professional training is on offer in June 2012.

- Engaging Jane Friday 22nd June \$165
- Engaging John Friday 29th June \$165

[Click here](#) for more course information.

The Model Healthcare Community Roadshow - Monday 18th to Friday 22nd June

The use of technology in the provision of health services will improve the quality and safety of healthcare to individuals. The Model Healthcare Community (MHC) is the most prominent eHealth engagement tool currently available in Australia. It is an interactive and dynamic display that showcases the NEHTA eHealth foundations and solutions and highlights the investments by the Governments of Australia in a national eHealth system. [Click here](#) to read more.

'Spark of Life' Workshop - Wednesday 27th June

CommunityWest is hosting a special 'Spark of Life' full day training event on Wednesday 27th June at Technology Park Function Centre, Bentley for HACC and non-HACC providers. [Click here](#) to read more.

[Community Sector Jobs Board](#)

The following positions are currently advertised on the WACOSS/ANSON Community Jobs Board. [Click here](#) to view the vacancies in full.

- [WA NILS - Training & Marketing Officer](#) Applications close 5pm tomorrow!
- [Town of Port Headland - Youth Centre Supervisor](#) Applications close 5pm tomorrow!
- [UnitingCare West - Senior Case Workers](#) Applications close 5pm tomorrow!
- [CentreCare - Multiple Program Manager Positions Available](#)
- [Create - Community Facilitator](#)

If you would like to advertise your vacancies on the WACOSS/ANSON Community Jobs page please contact John Broweleit at ANSON at jbroweleit@anson.com.au

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