



WACOSS eNews - 6th July 2016

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General WACOSS News

WACOSS 2016 Pre Budget Submission Consultations - Registrations Open

Each year the Council submits a Pre-Budget Submission to the State Government. It highlights priority areas for service funding for the next State Budget on behalf of the community services sector. It's one of our most effective tools for influencing our State Government's decision making.

It provides a high level analysis of the key priorities of the community services sector, which we are seeking to have addressed by the WA Government through the State Budget.

This year things are a little different, as 2017 is a State Election year. This means that the most likely source of commitments to funding new initiatives will be the election promises delivered by the incoming government.

Our submission will provide advice to government agencies and seek to influence their decision making as usual, but our 2016 PBS Consultations will also form the basis for building the community sector's 2017 Election Policy Platform.

We are holding a number of issue-based consultation forums – face-to-face workshops in the mornings and webinars for regional services in the afternoons.

FACE-TO-FACE CONSULTATIONS

Children, Young People and Families

Fri 22nd July, 9:30am – 11:30am

Ngala – 275 Abernethy Rd, Cloverdale

Sustainability of the Community Services Sector

(in partnership with CEWA)

Thu 28th July, 9:30am – 11:30am

Ngala – 275 Abernethy Rd, Cloverdale

Financial Resilience

Wed 3rd August, 9:30am – 11:30am

City West Lotteries House – 2 Delhi St, West Perth

Housing and Homelessness

(in partnership with Shelter WA)

Wed 10th August, 9:30am - 11:30am

City West Lotteries House – 2 Delhi St, West Perth

WEBINAR CONSULTATIONS

Children, Young People and Families

Fri 22nd July, 2:00pm – 4:00pm

Online – please register

Sustainability of the Community Services Sector

(in partnership with CEWA)

Thu 28th July, 2:00pm – 4:00pm

Online – please register

Financial Resilience

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Online – please register

REGISTER NOW

Previous [Pre-Budget Submissions](#) can be found here.

Please contact Demelza Demelza@wacoss.org.au or call **9420 7222** with any queries.

New Associations Act Support from WACOSS

The new Associations Incorporation Act (2015) came into effect on 1 July 2016 and WACOSS is providing a range of support to complement the [Department of Commerce resources](#).

WACOSS additional support includes:

- A 'Testing Your Associations Knowledge' quiz on DropIN - Coming Soon!
- An online site, located on DropIN, with all of the resources referred to throughout the quiz in one place – Free
- Webinars on the major changes within the new Act – Free. **Tue 12 July - SOLD OUT; [Wed 27 July](#); [Wed 17 Aug](#).**
- Board briefings – Fee for service
- Quick scan constitution consultancy services – Fee for Service
- Comprehensive constitutional review and update consultancy services – Fee for

Service

For quotes or more information on Fee for Service support, please email training@wacoss.org.au

The WACOSS free support is provided through a Fostering Partnerships grant from the Department of Finance.

New Training Calendar - Now Available

We are very excited to share with you the new WACOSS Training and Events Calendar covering the second half of 2016.

New highlights include:

- our webinars on the new Associations Incorporation Act 2015;
- individual modules from the Diploma of Leadership and Management which can now be taken as separate units (either with or without accreditation);
- consultations for preparation of the WACOSS Pre-Budget Submission;
- training in employment of overseas workers and interns as well as plenty of other new courses.

To view the new Training and Events Calendar online, [click here](#).

WACOSS Customised Training

Did you know we can deliver any of our courses in your workplace?

WACOSS customised training enables your organisation to train multiple staff at one time. All our workshops can be delivered in your workplace making it a very cost effective way to upskill your staff, board members or volunteers. Choose courses from our extensive catalogue and request a quote by contacting training@wacoss.org.au.

To view our catalogue online [click here](#), or call **08 9420 7222** to discuss.

New and Improved Online Emergency Relief Directory

Major changes in Emergency Relief funding have made it more challenging for ER agencies and the wider community to know what support is available and where they can go to get it. Thanks to Lotterywest, WACOSS launched the State's first interactive online directory of services on **April 6th 2016**. The directory is for use by the sector, and was requested by the State Emergency Relief Committee as a means to address the ongoing challenge many organisations have of keeping up-to-date information on other agencies and their resources to support service referrals. The Directory will be integrated with the [DropIN](#) platform, meaning that agencies will not need to create a new log in account for yet another new system, and will

allow agencies to update their service information in real time.

For more information, or to put your agency on the invite list, please contact **Bernie Fisher** at bernie@wacoss.org.au or by calling **9420 7222**

[Click here](#) to read more.

ASeTTS Keys to Diversity Training Programs

People working with migrants and refugees now have access to two new online resources to help them better understand their clients, and better meet their clients' needs.

Unlocking Cultural Diversity is a six-part program that uses personal reflection, family history and migrant stories to prepare staff and volunteers to work in a culturally aware and culturally secure way with people of any cultural background.

Working Effectively with People from a Refugee Background is a four-part program that uses powerful refugee testimony and a range of engaging exercises to prepare staff and volunteers to better understand the backgrounds and special needs of refugee clients.

The resources have been trialled by four regional and nine metropolitan organisations and feedback has been very positive. ASeTTS engaged Fortis Consulting to develop and deliver this online project working closely with the Office of Multicultural Interests, WACOSS and a Reference Group representing a wide cross-section of community and Government organisations.

Try the courses for yourself at www.keystodiversity.com.au. For further information contact executive@asetts.org.au.

WACOSS Training, Workshops and Seminars

- [Deliver Customer Excellence through Effective Performance \(skill set 3\)](#) - Wed 13th July and Wed 10th Aug
- [DropIN 101 - WEBINAR](#) - Wed 13th Jul
- [Collaboration for Sustainability: Mergers, Acquisitions and Everything in Between](#) - Wed 20th Jul
- [How to be a Super Supervisor](#) - Thu 21st Jul
- [Foundations in Governance: Module 1 - Legal Oversight and Compliance](#) - Thu 21st Jul
- [Using Stories to Measure Outcomes: Most Significant Change](#) - Wed 27th Jul
- [Essentials of Employment Law](#) - Wed 3rd Aug
- [Tips and Tricks of Program Measurement](#) - Thu 4th Aug
- [Dispute Resolution and Mediation for Not-For-Profit Sector](#) - Wed 10th Aug
- [Taking the Stress out of Time Management](#) - Thu 11th Aug

[Subscribe](#) to our events alert and keep informed on the latest events and workshops.

Sector News

HESTA Community Sector Awards

[HESTA](#), the leading industry super fund for health and community services, are partnering with the [Australian Council of Social Service](#) (ACOSS) in presenting the [HESTA Community Sector Awards](#).

The awards recognise outstanding service provision, advocacy and leadership in improving the lives of people who rely on access to the services of this sector. It is an opportunity to publicly recognise the inspirational work individuals and organisations provide to the broader community, supporting those who need it most. There are three award categories, *Unsung Hero*, *Outstanding Organisation* and *Social Impact*, designed to cover the wide range of professions and skills within Australia's community sector.

[Nominations are now open](#) and will close on **Friday, 19 August 2016**. Winners will be announced at an Awards dinner to be held on Thursday, 17 November in Sydney.

Department of Local Government and Communities Seeks Workshop Facilitators

The Department is seeking partners to develop and facilitate training workshops for two new programs to be delivered later this year. The Youth Development Program and Community Development Program are funded by Royalties for Regions to develop the skills and capacity of local government elected members and employees.

The Youth Development Program training workshops will be delivered to local government employees aged 30 years or under to develop their leadership capacity in the country local government sector. The Community Development Program training workshops will be delivered to local government employees and elected members to develop their capacity to deliver community development initiatives in their communities.

The Request for Quote can be found on the [Tenders WA](#) website. Submissions close on Tuesday **19 July 2016**.

Safety First in Family Law

A national alliance of over 90 organizations have called on the leaders of all major political parties to back a new five step plan to put safety first in the family law system this federal election.

They argue the five steps to fix family law are:

- Develop specialist pathway for domestic violence cases in family courts.

- Reduce trauma and support those who are most at risk of future violence and death.
- Intervene early and provide effective legal help for the most disadvantaged.
- Support women and children to financially recover from domestic violence.
- Strengthen the understanding of all law professionals on domestic violence and trauma.

To find out more, visit Women's Legal Services Australia at www.safetyinfamilylaw.org.au/the-solutions/

Assisted Rental Pathways Pilot - Invitation Open

An invitation to apply for a grant to work with the Housing Authority, to deliver an Assisted Rental Pathways Pilot, is now open, and can be accessed at www.housing.wa.gov.au/SHIPPIlot. Applications close on **Thursday 28th July at 2.30pm**.

The pilot aims to deliver up to 200 private rentals, and provide individualised assistance for eligible applicants on the Social Housing Waitlist and existing Social Housing Tenants, with short-term needs for housing assistance due to constrained finances and household circumstances.

Applicants are encouraged to [register their details online](#) to receive any further updates on the grant application process.

Royal Commission Multicultural Forum in Perth

The Royal Commission into Institutional Responses to Child Sexual Abuse will host a multicultural forum for people from culturally and linguistically diverse backgrounds in Perth on **Wednesday 20 July**. The forum aims to inform culturally and linguistically diverse communities about the work of the Royal Commission, what has been learnt so far, and listen to ideas on how we can ensure a safer future for children.

Commissioner Helen Milroy will provide an overview of the Royal Commission's work and will invite questions and comments. Questions and comments for the Commissioner can be submitted beforehand when you RSVP and Royal Commission staff will be on hand on the day to support people who wish to contribute.

The Royal Commission will make recommendations on how to improve laws, policies and practices in Australia to provide a safer future for children. Ideas raised at the forum will contribute to the Royal Commission's final recommendations.

- **Date: Wednesday, 20th July, 2016**
- **Time: 5.30pm for a 6pm start, finishing at 8pm**
- **Location: The State Library Theatre, The State Library of Western Australia, Perth Cultural Centre, 25 Francis Street, Perth WA 6000**

Light refreshments will be available. **RSVP by July 11th, 2016,**

to stakeholders@childabuseroyalcommission.gov.au, noting "Perth Forum", any questions or issues you would like raised on the day, and any participation or access needs. A flyer for this event can be [viewed here](#).

Productivity Commission Inquiry into Human Services

The Commission is undertaking a public inquiry into the increased application of competition, contestability and informed user choice to the provision of human services. The Commission has released an issues paper that identifies a range of matters about which information and comment are being sought.

Submissions on the issues paper are due by **25 July 2016**. Visit [The Commission's website](#) to view the paper, and participate by making a submission. Inquiries can be directed to humanservices@pc.gov.au.

COTA Community Grants - Applications Now Open

The WA Seniors Week 2016 Community Grants Program is now open. [COTA WA](#), supported by the Department of Local Government and Communities and Lotterywest, invites organisations to apply for funding to help meet the cost of hosting Seniors Week events and activities in Western Australia.

Application packages are available from the COTA WA website [here](#). Applications close **5pm, Friday 19th August 2016**.

ANU eMHPrac Survey

The Australian National University's eMHPrac (e-Mental Health in Practice) team is part of an Australian Government funded initiative to develop and provide e-mental health training and support to allied health service providers, primary care nurses and peer support workers. eMHPrac is currently running their third annual survey to find out what you currently think about using online mental health services in your work.

[Click here](#) to read more or participate. The survey closes on **30 August 2016**. Please contact emhprac@anu.edu.au should you have any queries.

IPAA WA 2016 Annual Achievement Awards Winners

[The Institute of Public Administration Australia WA](#) (IPAA WA) celebrated individual and organisational excellence at its fifth annual Achievement Awards presentation ceremony on Friday 24th June 2016 at the Hyatt Regency Perth.

The Achievement Awards is the only awards system in Western Australia to recognise both

individual and organisational achievements across all three tiers of government, the not-for-profit and tertiary education sectors.

WACOSS congratulates Chris Hall of MercyCare, winner of the *2016 Hyatt Regency Perth Award for Not-for-Profit Sector Leader of the Year*, and the Department for Child Protection and Family Support, winners of the *Best Practice in Corporate Social Values* award.

WACOSS also extends congratulations to the South West Metropolitan Partnership Forum (SWMPF), and the Disability Services Commission's 'Changing Places' initiative, for both being awarded *Best Practice in Collaboration Between Government and Non-Government Organisations*. SWMPF were also winners of the *Innovation in the Not for Profit Sector* award, making them the only entity to win two organisational-level awards in this year's recognitions.

For the full list of award recipients, view the IPAA WA media release [here](#).

Fairground Youth Sector Conference - Registrations Closing Soon

[The program for YACWA's 2016 Fairground Youth Sector Conference](#) has been released, featuring an international keynote speaker, a national keynote, three panel discussions and a range of carefully selected workshop sessions that reflect the key issues facing young people and the youth sector.

Registrations for the Fairground 2016 are now open. [Click here to register now](#).

You can also start contributing to the conference discussion via twitter, using the conference hashtag: #fairground2016

aes16 International Evaluation Conference - Assistance for Regional Not-For-Profits

Lotterywest is supporting up to 25 staff or board members of regional Western Australian not-for-profit organisations to attend the [Australian Evaluation Society's aes16 International Evaluation Conference](#). The conference will be held in Perth at the Grand Hyatt from **19 to 21 September 2016**.

Successful applicants will be provided a subsidy amount of assistance for registrations, travel, and accommodation.

Applications will be assessed on the selection criteria and need, with priority given to applicants from agencies located in remote and rural areas, and smaller organisations.

Applications close **15 July 2016**. All applicants will be notified no later than 1 August 2016. For further information, or to apply, [click here](#).

AES is also offering conference support grants for emerging Indigenous evaluators. [Click here](#) to read more.

New Justice Connect NFP Law Web App

Justice Connect's Not-for-profit Law service has recently launched a new web application that provides automated free legal help to not-for-profits, charities and community groups. The service can answer the basic questions most people face when looking to set up a not-for-profit.

The application is designed to guide you through the key decisions that need to be made within the unique legal issues faced by the not-for-profit sector, such as whether to incorporate, the correct legal structure to choose, taxation, and insurance.

Visit the [Not-for-profit Law website](#) to read more and access the application.

ACOSS Disaster Resilience Benchmarking Tool

ACOSS have released a disaster resilience benchmarking tool to help organisations prepare for the impacts of an extreme weather event. The [Resilient Community Organisations](#) toolkit supports community organisations to assess their preparedness and build resilience to disasters and emergencies.

As community service organisations are often the first port of call for many people affected by disaster, it is crucial that the organisations themselves are prepared, and able to support and protect people most at risk. This project has been devised through funding from the National Emergency Management Project (NEMP) to contribute to the implementation of the *National Strategy for Disaster Resilience* - [Click here](#) to read more.

act. - Changing Banking for Good

[act.](#) is a unique banking service providing choice and control to its customers, allowing them to decide when and where the profit generated from their banking is spent. A unique blend of banking and crowdfunding, act. is a division of Community Sector Banking, and provides customers an opportunity to bank in line with their values.

act. offer a new 'Staff Home Loan Bundle' exclusively to employees of not-for-profit organisations. To read more about act. and offers such as this, please [click here](#).

Office Space Available at City West Lotteries House

City West Lotteries House (CWLH) invites expressions of interest from Not-For-Profit organisations and Local Government for affordable office spaces, centrally located at 2 Delhi

St, West Perth.

Available ground floor office spaces include:

- Office 13 35.1 m
- Office 15 30.2 m
- Office 16 17.0 m
- Office 18 35.4 m
- Office 19 29.5 m

Monthly lease is calculated at \$25.11 per square metre (inclusive GST) paid two months in advance. Options for inclusion in the lease agreement are a parking bay (\$305.00 per month, pending availability) and storeroom (\$73.30 per month, pending availability).

[Expression of Interest Forms](#) must be received by the Property Manager by **5.00 pm on Monday 18th July 2016**. All applications for office tenancy will be considered by the Board of Management at the July meeting, with the successful organisations being offered immediate tenancy from late July. Organisations submitting an Expressions of Interest Form should also include a copy of:

- Constitution or Rules of the Organisation
- Certificate of Incorporation (if applicable)
- Proof of Not-for Profit status and 'benevolent or charitable purpose'
- Most recent Annual Report
- Most recent Audited Statement of Income and Expenditure
- Details of two referees – one being a current or previous landlord

For additional information, please contact the Property Manager on **9420 7200** or email propertymanager.cwlh@westnet.com.au

Office Space Available at Oasis Lotteries House

Oasis Lotteries House, located in Nedlands, have a vacancy available for rent. The ground floor space is 53.25m², and includes two parking bays. Please direct expressions of interest to Julie Thompson, Building Manager, at oasisbm@iinet.net.au, or on Mondays only on **9485 8920**.

Office Space Available at Holyoake

Holyoake currently has space available on the 2nd floor at 75 Canning Hwy. Victoria Park for long term, short term or casual lease to specifically Not For Profit organisations providing services that are compatible with those provided by Holyoake.

The space is 457m sq, is fully partitioned, and can be leased as a single or shared tenancy. For full details including options for meeting and board rooms, parking, furniture and reception

and admin support, please [view the advertisement here](#), or contact Roger Truslove on **9416 4444**.

Office Space Available at Claisebrook Lotteries House

This first floor space is 18sqm and would suit a small organisation, fitting 2-3 desks. Office furniture currently in the room will also be available for purchase. Claisebrook Lotteries House is a friendly, welcoming, community-minded work environment.

If you are a not for profit organisation looking for space similar to the above, or would like to be added to the wait list and advised of future opportunities, please contact Jane via the [Claisebrook Lotteries House website](#).

Sector Events

CSI Social Impact Festival - 20 - 27th July, 2016

Hosted by the [Centre for Social Impact UWA](#), the Social Impact Festival 2016 is your chance to learn, create, connect and build capacity to make WA a better place for all. More than 35 low-cost events **from 20 to 27 July** include seminars, workshops, panels, a social business pitch event, ethical fashion show, and more.

CEO of WACOSS, Irina Cattalini, will be speaking at multiple events throughout the festival, including What do the Sustainable Development Goals Mean for WA (**9.30am, 21 July**), Stories from the Field: Demonstrating Social Impact (**7.15am, 22 July**), and Imagining Western Australia (**6pm, 22 July**).

Visit www.socialimpactfestival.org for more information and bookings.

AAIMHI Bi-Monthly Professional Development Seminars

The Australian Association for Infant Mental Health West Australian Branch Inc. (AAIMHI WA) run bimonthly professional development seminars with a focus on the importance of the healthy social and emotional development of infants (0 to 3 years) and to build skills across the core areas in Infant Mental Health. The AAIMHI WA Seminar Series is now aligned to specific competencies from the AAIMHI WA Competency Guidelines®, and follow a developmental pathway to build skills progressively across the core areas of knowledge, skills and practice in Infant Mental Health.

Upcoming seminars will be held on **Thursday 21st July**, presented by Dr Susan Nicolson (Infant Parent Mental Health Clinician | Faculty member NBO Australia | Centre for Women's Mental Health), **Thursday 15th September**, presented by Dr Julie Stone (Infant, Child & Perinatal Psychiatrist, Gippsland, Victoria).

For more information visit www.aaimhi.org

AASW Workshop - "Failure to Identify Child Sexual Abuse in Institutions: What we can learn from the 'Hear no Evil, See no Evil' Report to the Royal Commission" - 28th July, 2016

The findings from the Royal Commission into Institutional Responses to Child Sexual Abuse will have an impact on practitioner and agency practices, policies and accountability standards. This [Australian Association of Social Workers](#) (AASW) workshop provides an opportunity to start conceptualising, planning and taking action, for the inevitable changes to service delivery when working with children and young people, and creating child safe organisations. [Click here](#) for full details.

SPSW "Working Effectively with CaLD Families" Workshop - 29th July, 2016

[Society of Professional Social Workers](#) (SPSW), in partnership with [Ngala Community Services](#), presents a workshop aimed to build the confidence of human service workers to develop skills and use strategies and interventions that can assist clients from CaLD backgrounds to have the best possible outcomes. The workshop, presented by Radha de Mel, draws on a range of theoretical underpinnings including those of Strength Based Practice which is influenced and guided by the key principles outlined by Dr Jatinder Kaur on cultural diversity and child protection.

[Click here](#) for full details, or down a registration form [here](#).

Women's Council for Domestic and Family Violence - Fundraising Event - 4th August, 2016

[Women's Council for Domestic & Family Violence Services](#) are having a fundraising event to mark Homelessness Prevention Week. Sail along the Swan River on the Paddle Steamer Decoy while listening to our speaker tell her personal story of family violence and homelessness \$75 pp includes 2 complementary drinks & finger food. Profits go to Funds For Freedom Project.

[Click here](#) to download a flyer for this event.

SPSW "Working with Personality Disordered Clients" Northam Workshop - 5th August, 2016

[Society of Professional Social Workers](#) (SPSW) is pleased to announce a regional workshop titled "Working with Personality Disordered Clients - What Makes Them Tick". The workshop, being held in Northam, is designed to inform you about the different types of personality disorders and help you learn strategies that will make it easier and more effective when you are working with clients who have personality disorders.

[View the flyer here](#) for full details, or download a registration form [here](#).

CSI UWA Public Lecture "Lead or be left behind: Sustaining trust and confidence in Australia's charities" - 10th August, 2016

Centre for Social Impact UWA is hosting a public lecture title "Lead or be left behind: Sustaining trust and confidence in Australia's charities" on Wednesday, 10th August, 6pm - 7.30pm. Delivered by Dr Tessa Boyd-Caine, CEO of National Centre for Health Justice Partnerships, this lecture will explore the changing drivers of transparency and accountability; the role of public trust and confidence in the work of charitable and nonprofit organisations; and how the nonprofit sector broadly can maintain and strengthen its own value, contribution and social impact.

[Click here](#) for full details and to register.

Anglicare WA Training

Anglicare WA draws on over 30 years' experience as a leading service provider to develop and deliver quality training and professional development. They are committed to workforce and sector development delivering the latest research and best practice and sharing our expertise and experience. Anglicare WA can also [partner with your organisation](#) to develop and customise training solutions.

Upcoming training and special events include:

- [Responding to Challenging Behaviours](#) -21 Jul
- [Elder Abuse](#) - 26 Jul
- [Introduction to Facilitation Skills](#) - 29 Jul
- [Accidental Counsellor](#) - 8 Aug

Please [click here](#) for more details on the full range of training services, or download a [registration form](#) here.

Nyoongar Wellbeing and Sports City to Surf Team - 28th August 2016

Nyoongar Wellbeing and Sports (NWS) invite Aboriginal runners and walkers to join them in the NWS City to Surf Team.

For full details, view the flyer [here](#), or contact Jarred Franey at jarredfraney@nyoongarsports.com.au or on **08 9272 3189**.

AASW 70th Anniversary Film Festival - 9th August, 2016

To celebrate the 70th Anniversary of the [Australian Association of Social Workers](#) (AASW), the WA Branch is hosting a film festival over three months from **August to November 2016** at the Blacklot Cinema, 21 Simpson St, West Perth, screening films that tell powerful stories about social workers in practice and explore issues that continue to impact on what we do and the context we work in.

Each screening will commence with a brief introduction to the film and an exploration of the ways the film's narrative connects to social work practice then, now and into the future. Refreshments will also be served. For full details of the program, and to book tickets, [click here](#).

Community Sector Jobs Board

The following positions are currently advertised on the WACOSS/ANSON Community Jobs Board. [Click here](#) to view the vacancies in full.

- [UnitingCare West – Program Facilitator \(Multiple Roles/Locations\)](#) – Contract
- [Shelter WA – Communication Officer](#) – Full time or Part Time
- [Shelter WA – Manager Policy & Strategy](#) – 15 months contract
- [UnitingCare West – Casual Support Workers](#) – Full time/part time and casual
- [Program Coordinator – Kids Camps](#) – Full time
- [Community First – Community Support Workers](#) – Casual
- [Community First – Mental Health Recovery Worker \(Mandurah\)](#) – Fixed Term Contract Position

If you would like to advertise your vacancies on the WACOSS/ANSON Community Jobs page please contact Soby Dutta at ANSON at sdutta@anson.com.au

[Subscribe me to this list.](#)



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