



Mentoring Scheme

In the South West and Wheatbelt Regions

The WACOSS Regional Community Leadership and Development Program employs a range of strategies that promote sustainability to maintain outcomes beyond this Program. The Mentoring Scheme aims to foster the emergence of sound community service leaders who are more efficiently and effectively able to manage their organisations, and also act as mentors to others.

An effective mentor works to explore the needs, motivations, desires, skills and thought processes to assist the individual in making real, lasting change.

This scheme involves people with diverse backgrounds in Business, Government or the Community sector who already have experience as a mentor or believe they have what it takes to become one!

Successful applicants will receive free training which will cover:

- ***How community organisations work***
- ***Today's challenges for community organisations***
- ***Setting terms for a mentoring relationship***
- ***Responsibilities of mentors and mentees***
- ***Assessing the mentee's needs***
- ***Identify goals for the relationship***
- ***Setting boundaries***
- ***Confidentiality***
- ***A mentoring contract***

Following the workshop each mentor will be matched to a mentee and you will be asked for a commitment of 2 to 4 hours per month over the next 3 to 6 months to ensure a long lasting benefit to the community.

A workshop at the end of this program will be held to document outcomes and plan for the future.



WACOSS
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*Ways to make
a difference*

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